

A Report on NYPD DEPUTY INSPECTOR JAMES FRANCIS KOBEL and "CLOUSEAU"

HON. RITCHIE J. TORRES Chair, Committee on Oversight and Investigations

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CAUTION: Due to the offensive nature of some of the material referenced in this report, READER DISCRETION IS ADVISED. While this report summarizes some of the most explicit content, some extremely offensive content remains, including content promoting negative stereotypes about persons of various races, gender identities, religious affiliations, and sexual orientations as well as sexually explicit content and language referencing acts of violence. This material appears on parts of pages 3 through 10.

JAMES FRANCIS KOBEL and "CLOUSEAU"

Deputy Inspector James Francis Kobel is the commanding officer of the New York City Police Department's (NYPD) Office of Equal Employment Opportunity (EEO),¹ which is a sub-unit of the NYPD's Office of Equity and Inclusion (OEI).² He has held this position since May 2020,³ and, before that time, served as the executive officer (second in command) of the EEO for at least four years.⁴ Kobel has been employed by the NYPD for over 28 years.⁵

The OEI is responsible for promoting "a fair, safe, inclusive and accommodating work environment for all members of the [NYPD]" and "for ensuring [the NYPD's] employees are treated with dignity and respect in the workplace... and promoting a fair and inclusive workplace that is free from discrimination and harassment."⁶ The OEI's "commitment to an equitable and inclusive work environment where employees are engaged, valued and have opportunities will have a direct impact on how our employees interact with the diverse communities we serve."⁷

The EEO, under Kobel's command, "is responsible for the prevention and investigation of employment and harassment claims," as well as facilitating "[m]ajor changes in Department policy and training... [including] the NYPD's policy on pregnancy and lactation, beards, religious head coverings, and transgender policies."⁸

Unfortunately, in addition to being the head of the EEO, Kobel shares a number of specific professional and personal characteristics with—and therefore appears to be—"Clouseau,"⁹ a prolific

¹ NYPD Deputy Commissioner for Equity and Inclusion Tanya Meisenholder (@NYPDEquity), Twitter (May 29, 2020, 3:32 p.m.), <u>https://twitter.com/NYPDEquity/status/1266452430126026758?s=20</u>.

² NYPD Office of Equity and Inclusion, <u>https://www1.nyc.gov/site/nypd/bureaus/administrative/equity-inclusion.page (last visited September 10, 2020</u>.

³ See FN 1 (Meisenholder tweet).

⁴ Ashley Southall, *Muslim Officer Sues New York Police Dept. Over No Beard Policy*, N.Y. Times (June 22, 2016), <u>https://www.nytimes.com/2016/06/23/nyregion/muslim-officer-sues-new-york-police-dept-over-no-beard-pol-icy.html</u>.

⁵ City of New York, Citywide Payroll Data, <u>https://data.cityofnewyork.us/City-Government/Citywide-Payroll-Data-Fiscal-Year-/k397-673e</u>.

⁶ NYPD Office of Equity and Inclusion, <u>https://www1.nyc.gov/site/nypd/bureaus/administrative/equity-inclusion.page</u>.

⁷ Id.

⁸ Id.

⁹ See infra "Shared Characteristics of Clouseau and Kobel," page 10.

poster on a vitriolic public Internet message board known as "Law Enforcement Rant."¹⁰ Between July 2019 and September 2020, Clouseau posted to this board more than 500 times, often expressing racist, misogynistic, antisemitic, and homophobic sentiments. In these posts, he has also advocated for a "blue flu" (a police strike or slowdown), released confidential information regarding NYPD personnel, accused specific NYPD personnel of misconduct, and described his own onduty misconduct.

CAUTION: Offensive content begins below and continues until the "Shared Characteristics of Clouseau and Kobel" section on page 10 of this report.

For example, in September 2020, Clouseau described two female NYPD officers of color as "gutter sl*ts"¹¹ and "f**king animals" and wrote that suspending them would "give these two savages plenty of time to" engage in specific, graphically described sexual acts.¹² He also referred to a Palestinian-American Muslim NYPD lieutenant as a "goat-f**king Palestinian scum bag."¹³

He has written on numerous occasions to malign former NYPD Chief Joanne Jaffe who supervised him in the Housing Bureau,¹⁴ referring to her, for example, using derogatory terms for female genitalia.¹⁵

Clouseau wrote that Eric Garner was "a morbidly obese, diabetes havin', high blood pressure ignorin', asthma havin', chicken wing eatin', grape soda drinkin', loosie sellin' fat bastard," who died because of his "poor dietary choices."¹⁶ In another post, he wrote that Garner "should have made an effort to make himself a productive member of society... [instead of] planting his seed everywhere, and having everyone of his spawn living off of the Federal Government Teet [*sic*]."¹⁷

He also targeted the rest of the Garner family, writing in one post:

Take a look at the rest of the family. [Garner's] stepfather and his daughter have dropped dead of heart attacks. A message to the rest of the Garner family... skip

¹⁰ Law Enforcement Rant, <u>https://lerant.proboards.com</u> (last visited September 11, 2020).

¹¹ Law Enforcement Rant, post by Clouseau (September 4, 2020, 10:26 p.m.). Unless otherwise indicated, asterisks have been added and do not appear in post. Prior to the publication of this report, Clouseau's posts were deleted. Screenshots of these posts are available in the appendix.

¹² Law Enforcement Rant, post by Clouseau (September 2, 2020, 9:35 p.m.).

¹³ Law Enforcement Rant, post by Clouseau (September 2, 2020, 9:52 p.m.).

¹⁴ Law Enforcement Rant, post by Clouseau (January 28, 2020, 6:54 p.m.).

¹⁵ Law Enforcement Rant, post by Clouseau (January 28, 2020, 6:54 p.m.); Post by Clouseau (October 18, 2019, 8:52 p.m.).

¹⁶ Law Enforcement Rant, post by Clouseau (October 23, 2019, 10:47 p.m.).

¹⁷ Law Enforcement Rant, post by Clouseau (August 3, 2019, 10:47 p.m.).

the grape soda and Cheetos and try a salad once in a while, otherwise you won't be around long enough to blow through all of that money that [a profane reference to Mayor de Blasio] gave you.¹⁸

And in response to an article about a lawsuit brought by Eric Garner's mother against the City, he wrote:

Sounds like Mama Garner is looking for another ghetto pay day. She either needs a new weave for her head or she is looking to get a group rate/price from a local cardiologist for all of the grape soda drinkin', cheese doodle and chicken wing eatin' members of her extended family of bastard children and grandchildren that are in need of angioplasty procedures.¹⁹

In a thread titled, "Martin Lootie King Day," Clouseau wrote:

I have often wondered what Dr. King would have said if he had the opportunity to comment in 2020 on the state of affairs of the people for whom he fought so tirelessly. It is my firm belief that he would be able to do no more than shake his head. They have done NOTHING to progress, and instead, continue to suck on the government tit. Happy Birthday Dr. King.²⁰

In response to a video showing a Black woman complaining about President Trump, he posted that it was "bad enough that she probably votes," but worse that "[t]his savage... reproduces little carbon copies of 'herself/hisself'... someone please throw a gallon of bleach in the human gene pool."²¹

In response to a video showing women of color fighting in a store, Clouseau participated in the following exchange:

USER: They spend so much time and money trying to 'beautify' themselves yet all they succeed in is making themselves look rediculous [*sic*].

CLOUSEAU: Truer words have never been spoken. 10,000 years of evolution continues to elude this sorry bunch of misfits and malcontents.²²

¹⁸ Law Enforcement Rant, post by Clouseau (August 3, 2019, 10:47 p.m.).

¹⁹ Law Enforcement Rant, post by Clouseau (August 28, 2019, 7:49 p.m.).

²⁰ Law Enforcement Rant, post by Clouseau (January 20, 2020, 9:41 p.m.).

²¹ Law Enforcement Rant, post by Clouseau (April 1, 2020, 9:58 a.m.).

²² Law Enforcement Rant, post by Clouseau (November 24, 2019, 11:46 p.m.).

And in response to other posted videos of people of color fighting, he wrote: "As I've stated before, 25,000 years of evolution continues to elude these poor unfortunate creatures"²³ and "Ahh yes. The urban ghetto types. 25,000 years of evolution continues to elude these poor unfortunate creatures."²⁴

When a user posted an article showing an NYPD officer shoving a Black female teenager for jumping a turnstile, Clouseau remarked: "Just another entitled tw*t who has been raised to believe that the rules don't apply to her."²⁵

In response to an article about whistleblower complaints within the Office of the Special Commissioner of Investigation for city schools, he posted:

Nothing new here. This will never make the news because it doesn't involve WHITEY offending or discriminating against a protected class. The main stream [*sic*] voters are not looking to have their spawn EDUMACATED because that would spell an end to living on the government plantation.

As long as the allegations are against Wilhelm and Chico Carranza, they go no where [*sic*]. Unless of course some random sector finds Carranza going down on a one legged lesbian Eskimo who speaks with a lisp and identifies as a jelly fish.²⁶

On December 31, 2019, Clouseau encouraged other users to place "bets" on what the first homicide of 2020 would be.²⁷ He then wrote: "My bet is a gunshot wound in the 4-7 over the last piece of jerk chicken at a buffet."²⁸ The 47th Precinct serves a northern portion of the Bronx.²⁹ In another post, he referred to an incident in which at least five people were shot in the 40th Precinct as a "fight for the last fried chicken wing [and a] scuffed up pair of untied timberlands."³⁰

In response to video showing a crowd of people of color gathering at the scene of a shootout in which an NYPD officer was shot, one user referred to the crowd as "evil, feral thugs"; another wrote that it "is not even enough to say they make us hate them, they grow more anti-social, unable to live in civilized society"; and Clouseau responded to these comments by writing: "Proving yet again, that if they can't smoke it, drink it, steal it or f*ck it, these savages destroy it."³¹

²³ Law Enforcement Rant, post by Clouseau (November 13, 2019, 8:51 p.m.).

²⁴ Law Enforcement Rant, post by Clouseau (November 11, 2019, 4:30 p.m.).

²⁵ Law Enforcement Rant, post by Clouseau (February 7, 2020, 11:48 a.m.).

²⁶ Law Enforcement Rant, post by Clouseau (December 2, 2019, 12:29 a.m.).

²⁷ Law Enforcement Rant, post by Clouseau (December 31, 2019, 7:11 p.m.).

²⁸ Law Enforcement Rant, post by Clouseau (December 31, 2019, 7:36 p.m.).

²⁹ NYPD, 47th Precinct, <u>https://www1.nyc.gov/site/nypd/bureaus/patrol/precincts/47th-precinct.page</u> (last visited September 11, 2020).

³⁰ Law Enforcement Rant, post by Clouseau (November 27, 2019, 9:04 p.m.).

³¹ Law Enforcement Rant, post by Clouseau (September 17, 2019, 10:11 p.m.).

In response to an article about a shooting at a child's birthday party in which several people of color were injured, he wrote: "Nowadays, ghetto showers aren't complete without a group of Hennessey fueled savages causing their own unique brand of savagery."³²

In a discussion about the National Football League (NFL), Clouseau wrote that football is "most frequently played by a bunch of overpaid, wife/girlfriend beating, DWI driving, dog fight betting, best friend murdering Neanderthals whose neck size is bigger than their IQ"³³ and added later: "I boycott anything and everything associated with the NATIOAL [*sic*] FELON LEAGUE. F**k them, and f**k all of the kneeling scumbags and f**k anyone who supports them."³⁴

During a discussion in which a user posted about Columbia University many years ago relocating to present-day Midtown and purchasing farmland in Morningside Heights, Clouseau responded: "Well when they moved northward and bought farmland, they should have built the wall. Keep the liberal POS inside, and keep the feral 'yoots' outside."³⁵

On at least two occasions, Clouseau referred to Public Advocate Jumaane Williams in posts as a "twitching missing link."³⁶ He also made unfounded claims about Williams's relationship to Kirsten John Foy in sexually explicit, homophobic terms,³⁷ and, during a discussion about Williams possibly running for mayor, wrote: "God help us! There isn't enough medication to keep this misfit/miscreant's needle from skipping off the record. Just picture this a**hole appointing the next [Police Commissioner]."³⁸

In response to an article reporting that Assembly Member Charles Barron had been diagnosed with COVID-19, Clouseau referred to Barron's wife (Council Member Inez Barron) as "his lesbian mule wife" and wrote that he hoped that she had Barron "cremated with his ashes hidden" otherwise Clouseau would use the burial site as a bathroom, which he described in graphic terms.³⁹ He then added: "This 'Doctor Evil Suit' wearing c**k sucker never brought anything to the table, and he never will," whereupon he graphically described preparing to use Barron's burial site as a bathroom.⁴⁰

³² Law Enforcement Rant, post by Clouseau (August 28, 2019, 7:34 p.m.).

³³ Law Enforcement Rant, post by Clouseau (February 2, 2020, 7:51 p.m.).

³⁴ Law Enforcement Rant, post by Clouseau (February 2, 2020, 8:06 p.m.).

³⁵ Law Enforcement Rant, post by Clouseau (December 12, 2019, 10:30 p.m.).

³⁶ Law Enforcement Rant, post by Clouseau (January 13, 2020, 11:55 a.m.); Post by Clouseau (October 28, 2019, 7:51 p.m.).

³⁷ Law Enforcement Rant, post by Clouseau (January 13, 2020, 11:55 a.m.).

³⁸ Law Enforcement Rant, post by Clouseau (October 22, 2019, 10:45 p.m.).

³⁹ Law Enforcement Rant, post by Clouseau (March 15, 2020, 11:58 p.m.).

⁴⁰ Law Enforcement Rant, post by Clouseau (March 15, 2020, 11:58 p.m.).

In other posts, he referred to Bronx District Attorney Darcel Clark as a "gap-tooth wildebeest,"⁴¹ to Assembly Speaker Carl Heastie as a "savage,"⁴² to former President Barack Obama as a "Muslim savage,"⁴³ to Representative Ilhan Omar as a "filthy animal,"⁴⁴ and to Mayor de Blasio's son Dante as "brillohead."⁴⁵

In October 2019, Clouseau wrote to express his frustration about receiving calls from the United States Internal Revenue Service: "I especially love it when the accent I hear on the other end leads me to believe that they may be a cave dwelling, goat f**king savage."⁴⁶

In March 2020, he wrote that it would be "pretty hard" for the Hasidic community to self-quarantine or social distance in response to COVID-19 because they "have a whole lot of incest going on."⁴⁷ He then added: "On the bright side, if many members of the Hasidim start circling the drain and going out of the picture, the number of people fraudulently claiming welfare benefits will be reduced. Ah yes, a win win situation."⁴⁸

In response to an article about Orthodox Jews growing tired of being photographed by tourists, he wrote:

I think that eventually all of the inbreeding may lead to the demise of these clowns. The severity of birth defects will only increase. Unfortunately, the local taxpayer is going to be on the hook for the bill when the children need special programs in the local school districts and the parents continue to leach [*sic*] off the system.⁴⁹

In a post about a vacation, Clouseau noted that the only downside to the experience was "all of the Russians" in the building where he was staying.⁵⁰ He then explained:

I consider myself to be an open-minded individual but these folks are straight from the Russian ghettos. They are animals. They love staring at me... until I say out loud... "what are you staring at?" Then they avert their eyes. F**k 'em! I was born here and they are a bunch of bottom feeding savages, only a couple of steps above

⁴¹ Law Enforcement Rant, post by Clouseau (December 5, 2019, 11:34 p.m.).

⁴² Law Enforcement Rant, post by Clouseau (February 11, 2020, 8:46 p.m.).

⁴³ Law Enforcement Rant, post by Clouseau (June 17, 2020, 9:33 p.m.).

⁴⁴ Law Enforcement Rant, post by Clouseau (August 27, 2019, 8:45 p.m.).

⁴⁵ Law Enforcement Rant, post by Clouseau (December 13, 2019, 9:48 a.m.).

⁴⁶ Law Enforcement Rant, post by Clouseau (October 4, 2019, 10:36 p.m.).

⁴⁷ Law Enforcement Rant, post by Clouseau (March 19, 2020, 6:21 p.m.).

⁴⁸ Law Enforcement Rant, post by Clouseau (March 19, 2020, 6:26 p.m.).

⁴⁹ Law Enforcement Rant, post by Clouseau (September 7, 2019, 11:11 p.m.).

⁵⁰ Law Enforcement Rant, post by Clouseau (February 19, 2020, 4:59 p.m.).

the savages living in the Lincoln Houses [a public housing development in East Harlem].⁵¹

In response to an article about Council Speaker Corey Johnson demanding an investigation into increases in NYPD stop-and-frisk cases, Clouseau posted: "Perhaps we should all take a step back from Stop, Question, and Maybe Frisk, until dear old Corey ends up the victim of a crime in one of the local bathhouses. You know what he's looking for... Assault with a 'Friendly Weapon.'"⁵²

In another post, he wrote to describe House Speaker Nancy Pelosi as a "too much Chardonnay drinkin', loose denture wearin', no class havin' tw*t."⁵³

Nor are Clouseau's offensive posts his only problematic posts. For example, on June 17, 2020, in response to an article about Atlanta police officers walking off the job, Clouseau wrote: "Sadly the blue flu needs to be spread nationwide faster and more furious than the Wuhan Flu. The scumbag liberals ordered this sh*t sandwich... let them eat it."⁵⁴ And earlier that day in response to another article about the situation in Atlanta, he posted:

OUTF**KINGSTANDING! The liberals asked for it, let them have it. Let the city burn. Let's go back a few years to the bullsh*t beer summit in the Rose Garden when Obama publicly declared that the police "acted stupidly." F**k that Muslim savage and everything he stood for. The liberals created their bed, let them sleep in it.⁵⁵

The State Taylor Law specifically prohibits public employees from engaging in, causing, instigating, encouraging, or condoning a strike or slowdown.⁵⁶

On February 1, 2020, Clouseau posted a lengthy diatribe about the NYPD's beard policy, which Kobel was (and continues to be) responsible for interpreting and enforcing:

This crew in FD [referring to a federal court decision concerning the FDNY's beard policy] is no different than the much larger crew of anti-shaving conscientious objectors that we have in *this thing of ours* [NYPD]. Take a look around at the members of our own Department. All of a sudden we have about 8,000 deeply devout religious followers of the prophet Mohammed and the Old Testament Book of Leviticus. It's all bullsh*t. The Muslims flat-out refuse to assimilate. And the rest of

⁵¹ Law Enforcement Rant, post by Clouseau (February 19, 2020, 4:59 p.m.).

⁵² Law Enforcement Rant, post by Clouseau (February 11, 2020, 9:19 p.m.).

⁵³ Law Enforcement Rant, post by Clouseau (February 4, 2020, 11:03 p.m.).

⁵⁴ Law Enforcement Rant, post by Clouseau (June 17, 2020, 9:45 p.m.).

⁵⁵ Law Enforcement Rant, post by Clouseau (June 17, 2020, 9:33 p.m.).

⁵⁶ See New York State Civil Service Law §§ 210(1) and 201(9).

these clowns who have been quoting the Old Testament to get permission to wear beards are nothing but a bunch of frauds. I would have more respect for them if they admitted the truth... that beards are in style, and their wife, girlfriend or boyfriend likes it on them.

A couple of years ago [then Police Commissioner] O'Neill approved the wearing of knit ski type hats in cold weather. The hats are embroidered with NYPD in white lettering. I have noticed that the troops continue to push that issue. The lettering is supposed to be over their foreheads. But no, that's not good enough. Now these clowns are turning the hats so the lettering is off to the side, much the same as you see the standard ghetto savage wearing baseball hats with the brim sticking out from the side of their head.

Looking at all of this makes me want to vomit. Its [*sic*] amazing how so many people don't give a sh*t about how ridiculous they look. End of my rant. My glass needs to be refilled.⁵⁷

On January 28, 2020, Clouseau described doing his "own digging [on an NYPD rival whom he names] by running his tax number through the Personnel Orders database" in order to determine whether that rival had actually been awarded a "Medal of Valor."⁵⁸

On December 6, 2019, he described an incident in which he witnessed NYPD Chief Charles Kammerdener use a department vehicle to purchase and transport alcohol for a private party.⁵⁹ Clouseau notes that this conduct was "a big patrol guide NO NO"⁶⁰ and that "driving his department car well outside city limits [violated] city guidelines [and] transport[ing] liquor in said vehicle [violated] Department guidelines,"⁶¹ but the posts do not indicate whether Clouseau reported the incident to the NYPD, the Department of Investigation (DOI), or any other relevant agency.

On November 13, 2019, Clouseau posted about some of his own past misconduct:

I will never forget working weekends in East Harlem when these savages would ride over the Willis, Madison and 3rd Avenue Bridges from the Bronx into upper Manhattan, particularly when the weather was nice at the first signs of spring. Many of these bikes ended up in the station house garage after the mutts would dump them after being chased. At the time, I was still a smoker and I would go out to the parking lot/garage for a smoke. The garage was always well stocked with sand and

⁵⁷ Law Enforcement Rant, post by Clouseau (February 1, 2020, 10:58 p.m.).

⁵⁸ Law Enforcement Rant, post by Clouseau (January 28, 2020, 6:54 p.m.).

⁵⁹ Law Enforcement Rant, post by Clouseau (December 6, 2019, 8:53 p.m.).

⁶⁰ Law Enforcement Rant, post by Clouseau (December 6, 2019, 8:53 p.m.).

⁶¹ Law Enforcement Rant, post by Clouseau (December 8, 2019, 9:02 p.m.).

salt for snow melting purposes and there was always some leftover when these scumbags made their spring appearance. Many times I scooped up a handful of sand and salt and deposited said foreign material into their gas tanks.

They were able to enjoy being a savage for a day, riding on sidewalks and the wrong way down one way streets, but at the end of the day, I had the last laugh many times when they came back to retrieve their bikes.⁶²

And on November 12, 2019, Clouseau posted the contents of a personnel order imposing discipline on an NYPD lieutenant (whom he names).⁶³ At that time, the contents of such orders would have been confidential under State Civil Rights Law § 50-a.

SHARED CHARACTERISTICS OF CLOUSEAU AND KOBEL

Based on information provided in Clouseau's posts and on other publicly available information, the common characteristics shared by Clouseau and Kobel include the following:

They both joined the NYPD at the same time, held the rank of captain or higher in 2019, and were on the job in February 2020. Clouseau joined the NYPD on June 30, 1992,⁶⁴ held the rank of captain or higher in 2019,65 and was still on the job as of February 2020.66 According to New York City payroll data, there are only 25 NYPD employees who meet that description.⁶⁷ Kobel is one of them: he joined the NYPD on June 30, 1992,68 was promoted to captain in October 2012.69 and, as mentioned above, was the executive officer of the EEO in February 2020.

They both served in the NYPD Housing Bureau under former Chief Joanne Jaffe. Clouseau served in the NYPD Housing Bureau⁷⁰ under the command of former Chief Joanne Jaffe "a few vears ago."⁷¹ Former Chief Jaffe was in charge of that bureau from 2003⁷² through approximately

⁶² Law Enforcement Rant, post by Clouseau (November 13, 2019, 8:28 p.m.).

⁶³ Law Enforcement Rant, post by Clouseau (November 12, 2019, 6:58 p.m.).

⁶⁴ Law Enforcement Rant, post by Clouseau (July 1, 2019, 1:45 p.m.); Post by Clouseau (August 7, 2019, 9:49 p.m.); Post by Clouseau (September 7, 2019, 10:40 p.m.).

⁶⁵ Law Enforcement Rant, post by Clouseau (September 25, 2019, 10:32 p.m.).

⁶⁶ Law Enforcement Rant, post by Clouseau (February 19, 2020, 4:59 p.m.).

⁶⁷ See FN 5 (Citvwide pavroll data).

⁶⁸ Id.

⁶⁹ Mark Toor, 30 Civilians Advance, 3 Deputy Inspectors Among 180 Uniformed Promotees, The Chief Leader (November 13, 2012), https://thechiefleader.com/news/news of the week/3-deputy-inspectors-among-180-uniformed-%20promotees/article_da4349b0-2da4-11e2-aa03-001a4bcf6878.html.

⁷⁰ Law Enforcement Rant, post by Clouseau (July 28, 2019, 7:58 p.m.).

⁷¹ Law Enforcement Rant, post by Clouseau (January 28, 2020, 6:54 p.m.).

⁷² Complaint in Jaffe v. City of New York, et al., SDNY Case 1:19-cv-07024 (July 26, 2019) at ¶ 31.

February 2014.⁷³ Kobel was in the bureau at that time: he was the Executive Officer of the Housing Bureau's Police Service Area 5 from November 2012 through September 2014.⁷⁴

They both share several other very specific personal and family characteristics. On several occasions, Clouseau posted detailed personal information, including information about his family. This information matches publicly available information about Kobel. For example:

- Their fathers both died in the same year, at the same age, after serving in the NYPD for the same length of time and retiring at the same rank.
- Their mothers both died on the same day.
- They are both the youngest of seven children and have at least two brothers who were NYPD officers.
- They both live in the same county and proposed to their wives at the same time.
- Clouseau's wife's parents live directly on the beach in a particular city. Kobel's wife's parents live directly on the beach in that same city.
- A close friend of Clouseau's wife works for a particular company and held a high-level position in a particular political campaign. Kobel's wife has a close friend who works for that same company and held a high-level position in that same campaign.
- The church that Clouseau attends lost a particular number of parishioners in the September 11th attacks. The church that Kobel attends lost that same number of parishioners in those attacks.

⁷³ Gomez Replaces Jaffe as Head of NYPD's Housing Cop Bureau, The Chief Leader (March 3, 2014), https://thechiefleader.com/news/news_of_the_week/gomez-replaces-jaffe-as-head-of-nypd-s-housing-cop-bureau/article_2fe01690-a21c-11e3-a346-0017a43b2370.html.

⁷⁴ James Kobel, Linkedin page, <u>https://www.linkedin.com/in/james-kobel-7b569528 (last visited September 11, 2020)</u>.

APPENDIX

This Appendix includes posts by Clouseau (in chronological order). CAUTION: Due to the offensive nature of some of the material in these posts, reader discretion is advised.

<u>Posts</u>



July 28, 2019, 7:58 p.m.





Posts: 508

SATURDAY NIGHT - MULTIPLE PEOPLE SHOT Jul 28, 2019 at 7:58pm

Quote 🎡

Quote 🎡

Quote 🎡

Reading that Assistant Chief Maddrey was on the scene and ordered the cops to stand down and take positions on the outskirts is truly disappointing. I have had many dealings with the the Chief over the years, and they have always been positive. But his actions clearly demonstrate a failure to lead. This event sounds very much like my time working in Housing and dealing with each individual projects "Family Days" held on weekends throughout the summer. It seems that a good time is always had by all during the daylight hours, but as soon as the sun sets, the Hennessy keeps on flowing and the weed keeps getting smoked. The fights break out and the shots are fired. Civilized people do not conduct themselves in this manner. These events are supposed to end at a certain time, but the participants never seem to understand that at some point, it's time to take your drunken ass home, and take your baby mama with you. I certainly hope this isn't a prelude to the Labor Day bloodbath that is coming in a few weeks.

Last Edit: Jul 28, 2019 at 7:59pm by Clouseau

August 3, 2019, 10:47 p.m.





Posts: 508

Political hit job on Pantaleo begins Aug 3, 2019 at 10:47pm bndb likes this

Make no mistake about it. Eric Garner is dead only because of the actions of Eric Garner. He weighed in at well over 300 lbs, he had high blood pressure, he suffered from hypertension, coronary artery disease, diabetes and asthma. And this is the fookin scholar that thought it would be a good idea to "throw down" with a handful of plainclothes cops on a warm and humid July afternoon. He and he alone is the one who told the cops, "No, not today, I'm not going." Guess what, perps don't get to decide when and when they won't comply. Instead of selling loosies and hanging out selling those cigarettes in front of a store where the merchant actually pays taxes, this Big Mac eating, milk shake drinking, loosie selling, asthma and heart disease having, diabetes ignoring, rap sheet having fat bastard should have made an effort to make himself a productive member of society. Instead, it was easier for him to do absolutely nothing, except planting his seed everywhere, and having everyone of his spawn living off of the Federal Government Teet. Take a look at the rest of the family. His stepfather and his daughter have dropped dead of heart attacks. A message to the rest of the Garner family....skip the grape soda and Cheetos and try a salad once in a while, otherwise you won't be around long enough to blow through all of the money that DeBlasshole gave you.

Last Edit: Aug 3, 2019 at 10:54pm by Clouseau

August 7, 2019, 9:49 p.m.

Clouseau LER member1

raking in fat pen Aug 7, 2019 at 9:49pm dustoff262, The Lou, and 3 more like this

Retired cops 'getting away with murder' by



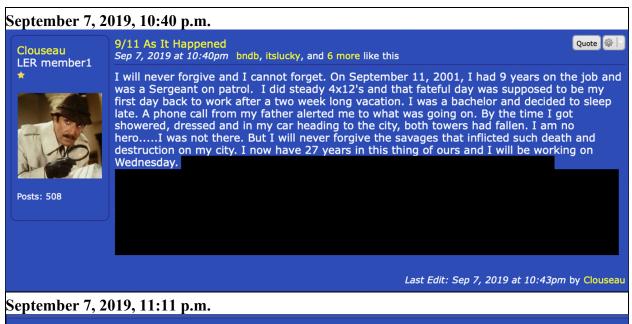
Aug 7, 2019 at 2:48pm Blue Trumpet said:

The Empire Center has had a pipeline into the NY Post to drop anti-police pension articles for years. Of course, this one throws in a casual mention of the evil "Christmas Bonus" too, as always.

Posts: 508

As of this past January's annual pension statement, I had 26 1/2 years OTJ and had 78,000 in banked variable. According to that same pension statement, my annual pension, assuming I don't take the final withdrawal, will be \$148,000. I have no immediate plans to leave so the pension and my banked variable are still growing. To E.J. McMahon and Mike Bloomberg, I sincerely hope you are reading this. You can both blow me!





Clouseau LER member1 Orthodox Jews sick of being photographed by Tourists

Quote 🚳

Sep 7, 2019 at 11:11pm



I think that eventually all of the inbreeding may lead to the demise of these clowns. The severity of birth defects will only increase. Unfortunately, the local taxpayer is going to be on the hook for the bill when the children need special programs in the local school districts and the parents continue to leach off the system.

Posts: 508

Clouseau .ER member1	COP SHOT: Staten Island Sep 17, 2019 at 10:11pm bndb, The Lou, and 1 more like this	Quote
	Sep 17, 2019 at 10:05pm bndb said:	
	Sep 17, 2019 at 7:13pm Blue Trumpet said:	
120	One video shows cops trying to do CPR on the perp, while the shot cop is being walked to an RMP.	
Posts: 508	Imagine that, career thug and violent animal tries to gun down two cops, shootin one, and the NYPD is on the street trying to save this asshole's life BEFORE the cop he shot has even been evacuated from the scene!	
	Yet the evil, feral thugs are all standing there, screaming for the death of the co at the scene.	ps
	They are evil. They do evil. They celebrate evil behavior.	
	It is not even enough to say they make us hate them, they grow more anti-social, unable to live in civilized society and we become less strict with the standards we in every day life. I continually ask myself was America better today or fifty years a	expect
	the answer becomes more obvious every day.	
	the answer becomes more obvious every day. Proving yet again, that if they can't smoke it, drink it, steal it or fuck it, these savage destroy it.	es
ptember 25,	Proving yet again, that if they can't smoke it, drink it, steal it or fuck it, these savage	25
louseau ER member1	Proving yet again, that if they can't smoke it, drink it, steal it or fuck it, these savage destroy it.	Quote
<mark>ptember 25,</mark> louseau ER member1	Proving yet again, that if they can't smoke it, drink it, steal it or fuck it, these savage destroy it. 2019, 10:32 p.m. Sex Crimes Units Under Investigation by IAB	
iouseau ER member1	 Proving yet again, that if they can't smoke it, drink it, steal it or fuck it, these savage destroy it. 2019, 10:32 p.m. Sex Crimes Units Under Investigation by IAB Sep 25, 2019 at 10:32pm Pressure Point Cop, Opie Taylor, and 1 more like this Sep 25, 2019 at 10:56am kingqueens said: I was a Capt and above of numerous places in the job. I was very aware of who I wand those around me. The bullet that hits you is never the one you see coming. LO NEVER signed in to a command log ANYWHERE that was not accurate. If I walked "1010"I signed in at "1010". No one needed to worry about me ever calling ther saying " save me a line, or "sign me out at 1800" type stuff. The reason was I worked eight hours anyway, so who cared, AND the person you least expect is the who will drop that dime. I refused to worry about this type of stuff. So many guys have gotten in trouble over the years for dept car misuse and gettir caught with EZPass stuff its retarded. Just do what your supposed to do - AND who time comes who dont care anymore (Like I did) just retire and enjoy your life and the saving the saving who care anymore (Like I did) just retire and enjoy your life and the presen you least expect is the worket is the who dont care anymore (Like I did) just retire and enjoy your life and the presen you least expect is the years who dont care anymore (Like I did) just retire and enjoy your life and the presen you least expect is the years who dont care anymore (Like I did) just retire and enjoy your life and the presen you least expect is the years who dont care anymore (Like I did) just retire and enjoy your life and the presen you least expect is the years who dont care anymore (Like I did) just retire and enjoy your life and the time comes who dont care anymore (Like I did) just retire and enjoy your life and the presen you present the present you your life and the present you your life and the present you your life and the year you your life and the present you	Quote Was DL I in at nevel one one
louseau ER member1	Proving yet again, that if they can't smoke it, drink it, steal it or fuck it, these savage destroy it. 2019, 10:32 p.m. Sex Crimes Units Under Investigation by IAB Sep 25, 2019 at 10:32pm Pressure Point Cop, Ople Taylor, and 1 more like this Sep 25, 2019 at 10:56am kingqueens said: I was a Capt and above of numerous places in the job. I was very aware of who I wand those around me. The bullet that hits you is never the one you see coming. LO NEVER signed in to a command log ANYWHERE that was not accurate. If I walked "1010"I signed in at "1010". No one needed to worry about me ever calling there saying " save me a line, or "sign me out at 1800" type stuff. The reason was I worked eight hours anyway, so who cared, AND the person you least expect is the who will drop that dime. I refused to worry about this type of stuff. So many guys have gotten in trouble over the years for dept car misuse and gettir caught with EZPass stuff its retarded. Just do what your supposed to do - AND who	Quote DL I in at m and never one ng en the d





November 12, 2019, 6:58 p.m. Quote 🚳 Well known lieutenant who emceed NYPD Clouseau promotions loses 25 da LER member1 . Nov 12, 2019 at 6:58pm Perhaps, and I'm just speculating here, that he was told to leave after getting hit for 25 days because this was not Lt. Toni's first time to the Charges and Specifications Rodeo. Personnel Order #158s.2012 notes that he was found quilty of: 1. While off duty, wrongfully used a Department EZ Pass for non-Department purposes. While off duty, wrongfully used a Department vehicle for non-Department purposes. 2. 3. Wrongfully transported unauthorized non-members of the service in a Department vehicle. 4. Wrongfully approved four (4) off duty employment applications containing inaccurate Posts: 508 information. 5. Wrongfully employed four (4) members of his command. For the above charges he took a thirty (30) day hit. I guess Toni "The Casket Carrier" isn't too smart since he didn't learn from his past mistakes. Last Edit: Nov 12, 2019 at 6:59pm by Clouseau November 13, 2019, 8:28 p.m. Quote 🎡 1 MOS vs. Gang of bikers (Bronx) Clouseau Nov 13, 2019 at 8:28pm hapd, bndb, and 2 more like this LER member1



On the bright side, at least one of these savages went home without his dirt bike that day.



I will never forget working weekends in East Harlem when these savages would ride over the Willis, Madison and 3rd Avenue Bridges from the Bronx into upper Manhattan, particularly when the weather was nice at the first signs of spring. Many of these bikes ended up in the station house garage after the mutts would dump them when being chased. At the time, I was still a smoker and I would go out to the parking lot/garage for a smoke. The garage was always well stocked with sand and salt for snow melting purposes and there was always some leftover when these scumbags made their spring appearance. Many times I scooped up a handful of sand and salt and deposited said foreign material into their gas tanks.

Posts: 508

They were able to enjoy being a savage for a day, riding on sidewalks and the wrong way down one way streets, but at the end of the day, I had the last laugh many times when they came back to retrieve their bikes.

Last Edit: Nov 13, 2019 at 8:30pm by Clouseau

November 13, 2019, 8:51 p.m.

Clouseau LER member1

Diversity Fight Over the Last Chicken Sandwich At Popeyes Nov 13, 2019 at 8:51pm itslucky and rabbit like this

Quote 🎡



As I've stated before, 25,000 years of evolution continues to elude these poor unfortunate creatures.

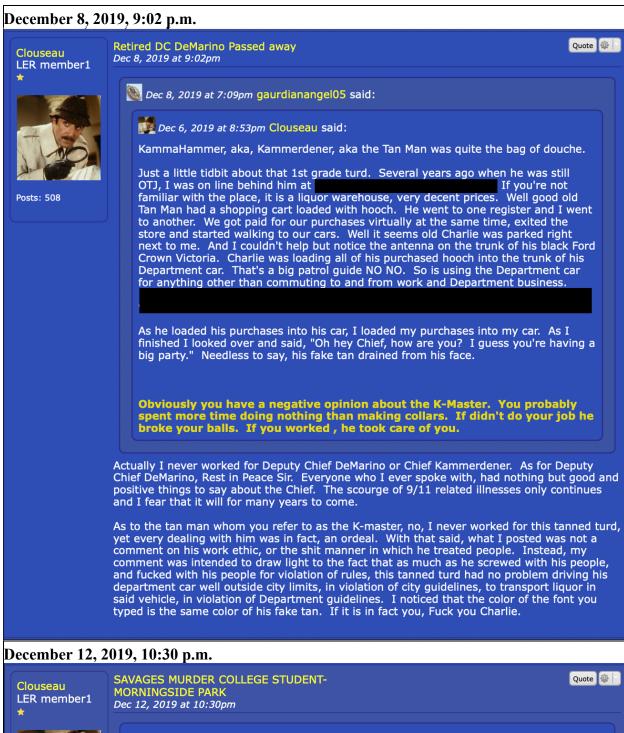


Posts: 508

Last Edit: Nov 13, 2019 at 8:52pm by Clouseau

	Donnybrook erupts at Miami weave shop	Quote @
Clouseau .ER member1	Nov 24, 2019 at 11:46pm	
r	Nov 22, 2019 at 1:07pm terry33 said:	
1 A	They spend so much time and money trying to 'beautify' themselves yet all the	v succeed
-	in is making themselves look more rediculous. A truly hopeless bunch.	.,
	Truer words have never been spoken. 10,000 years of evolution continues to elu- bunch of misfits and malcontents.	de this sor
osts: 508		
vember 27,	2019, 9:04 p.m.	
Clouseau	MULTIPLE PEOPLE SHOT - 40 PRECINCT	Quote
ER member1	Nov 27, 2019 at 9:04pm dustoff262, The Lou, and 1 more like this	
	Nov 27, 2019 at 7:15pm The Lou said:	
-	I switched over to CCN and strangely there was no mention of this incident. I v	
-	that shooter was just trying to keep it real but one of the vics step on his new J Jordans. Two of the vics were trying to get their lives back on track.	Air
	Wrong! You are way off base. They weren't keeping it real. It was a fight for the	e last frier
osts: 508	chicken wing and Air Jordan's weren't involved. Instead, it was a scuffed up pair timberlands. Get your shit straight next time, yo!	
cember 2, 2	019, 12:29 a.m.	
Clouseau	Ed. Dept's Special Inv. Under Fire For	Quote 🤹
ER member1	ShitcanningComplaints Dec 2, 2019 at 12:29am	
	Dec 1, 2019 at 8:53pm dustoff262 said:	
-	And this will go nowhere, as usual. The sleepy voters in NYC aren't as passiona corruption as they are about their local sports team.	te about
	They wanted that socialist giraffe and got what they deserve.	
osts: 508	Nothing new here. This will never make the news because it doesn't involve WHI offending or discriminating against a protected class. The main stream voters are to have their spawn EDUMACATED because that would spell an end to living on the government plantation.	e not looki
	As long as the allegations are against Wilhelm and Chico Carranza, they go no wh of course some random sector finds Carranza going down on a one legged lesbiar	

December 5, 20	19, 11:34 p.m.
Clouseau LER member1	SHEA SHUFFLING EXECUTIVES Dec 5, 2019 at 11:34pm
LER member1 ★ Posts: 508	Latest update, UNCONFIRMED, is that " Morris the Cat" is being sent to IAB to replace Joe Resnick. One reason being floated is that O'Neill and the DERMOTologist were unhappy about the manner in which "The Res" handled a case in the Boogie Down where a certain Asian Captain was arrested and charged by the Bull Dyke DA in the Boogie Down for obstructing a DWI arrest of an off duty Detective whose accident and arrest did not occur on the tour that this Captain was working.
	The word is that O'Neill was so pissed off after the Captain's acquittal that they gave the rookie Captain his own command. O'Neill took it a step further as a final "FUCK YOU" to the Bronx DA by promoting that Captain to Deputy Inspector last week.
	I'm not a fan of the previous PC, but thank you for sticking it to that gap-toothed wildebeest!
	Last Edit: Dec 5, 2019 at 11:35pm by Clouseau
December 6, 20	19, 8:53 p.m.
Clouseau LER member1	Retired DC DeMarino Passed away Quote @ Dec 6, 2019 at 8:53pm Quote @
* Posts: 508	 Dec 6, 2019 at 6:55pm nuthinbutdatruth said: I worked for Vinny in BX Narco. He was a gentimen. Never got agitated, and KammaHammer broke his balz all the time. KammaHammer, aka, Kammerdener, aka the Tan Man was quite the bag of douche. Just a little tidbit about that 1st grade turd. Several years ago when he was still OTJ, I was on line behind him at the function of the provided of





Mec 12, 2019 at 8:48pm Pressure Point Cop said:

Columbia was known as Kings College and located by Trinity Church in Lower Manhattan. They moved to present day Midtown briefly and then bought farmland in Morningside Heights where today's main campus Is located.

Posts: 508

Well when they moved northward and bought farmland, they should have built the wall. Keep the liberal POS inside, and keep the feral "yoots" outside.

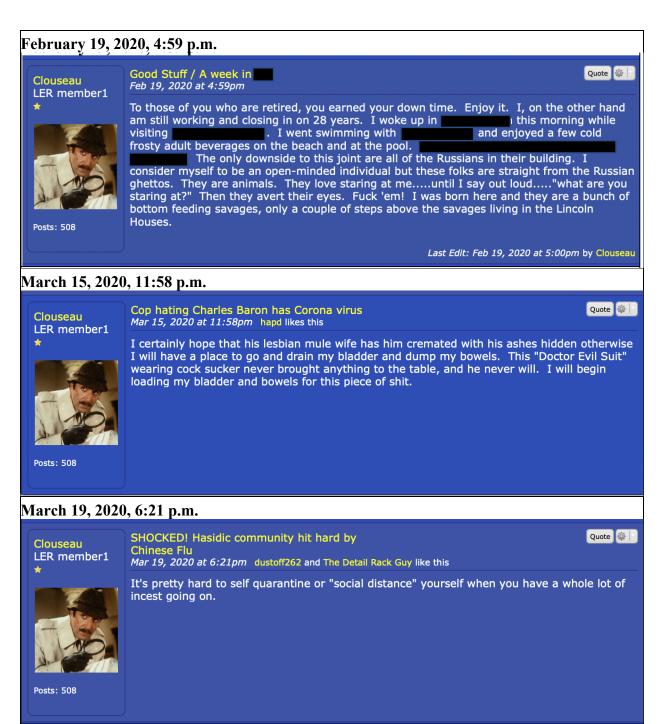
ecember 13, 2	2019, 9:48 a.m.	
<mark>Clouseau</mark> LER member1 ★	SAVAGES MURDER COLLEGE STUDENT- MORNINGSIDE PARK Dec 13, 2019 at 9:48am hapd and The Lou like this	Quote 🕸
	 Dec 13, 2019 at 9:44am The Lou said: Since they haven't described the 13 y/o mutt other than his age we can or rest. I'm wondering if DeBlassihole had "the Talk" wi with brillohead about walkit Morningstar park at night. 	
Posts: 513 Member is Online	"Brillohead!" An instant classic. You Sir have earned the "Ranter of the Day hat to you.	Award." I tip my
	I am willing to wager today's uniform allowance that at least one, if not all the savages is a resident of the nearby Grant or Manhattanville Houses.	ree of these
	Last Edit: Dec 13, 2019 at	9:54am by Clousea
ecember 31, 2	2019, 7:11 p.m.	
Clouseau LER member1	FIRST 2020 HOMICIDE Dec 31, 2019 at 7:11pm	Quote
Posts: 508		
ecember 31, 2	2019, 7:36 p.m.	
Clouseau LER member1 *	FIRST 2020 HOMICIDE Dec 31, 2019 at 7:36pm itslucky likes this My bet is a gunshot wound in the 4-7 over the last piece of jerk chicken at a	Quote 🕸



January 28, 20	20, 6:54 p.m.	
Clouseau LER member1	Banging A Female Lt In The Bathroom! Jan 28, 2020 at 6:54pm	ote 🚳 📄
	Jan 28, 2020 at 5:30pm overanddone said:	
A BY	Jan 28, 2020 at 5:26pm hapd said:	
	Combat Information Center Watch Supervisor	
Posts: 508	what balls? salerno lost his breakfast sausage and tiny eggs a long time ago runnin from a gun fight. i'm surprised he was not given a medal. First Order of Cowardice under fire.	
	I never said he found them!	
	Overanddone, a few years ago when I had the misfortune of working in Housing under dried up twat JJ, I had regular dealings the coward known as Salerno. He was always wearing the dark blue Medal of Valor breast bar. I did my own digging by running his t number through the Personnel Orders database. According to those orders, that turd v never awarded the MOV, which means it was an unpublished personnel orderkept of official radar. I guarantee you that the same way he was promoted to DI and never cro the stage for fear of boos and embarrassment, this First Grade Douchebag was awarde MOV for the incident in the Taft Houses.	ax was ff the ossed
	Hey Vinny, I know you're still running your time. Did Secreto tell you to go fuck yourse when you requested the honorary walk-out?	elf
February 1, 20	20, 10:58 p.m.	
Clouseau LER member1	Hairy situation: Federal judge orders FDNY to accommodate st Feb 1, 2020 at 10:58pm hapd, 509thSFS, and 2 more like this	ote 🚳 📄
	This crew in FD is no different than the much larger crew of anti-shaving conscientious objectors that we have in <i>this thing of ours</i> . Take a look around at the members of our Department. All of a sudden we have about 8,000 deeply devout religious followers of t prophet Mohammed and the Old Testament Book of Leviticus. It's all bullshit. The Musl flat-out refuse to assimilate. And the rest of these clowns who have been quoting the Ol Testament to get permission to wear beards are nothing but a bunch of frauds. I would more respect for them if they admitted the truththat beards are in style, and their w girlfriend or boyfriend likes it on them.	the lims ld have
Posts: 508	A couple of years ago PC O'Neill approved the wearing of knit ski type hats in cold weath The hats are embroidered with NYPD in white lettering. I have noticed that the troops continue to push that issue. The lettering is supposed to be over their foreheads. But r that's not good enough. Now these clowns are turning the hats so the lettering is off to side, much the same as you see the standard ghetto savage wearing baseball hats with brim sticking out from the side of their head.	າo, the
	Looking at all of this makes me want to vomit. Its amazing how so many people don't g shit about how ridiculous they look. End of my rant. My glass needs to be refilled.	jive a
	Last Edit: Feb 1, 2020 at 11:01pm by C	Clouseau

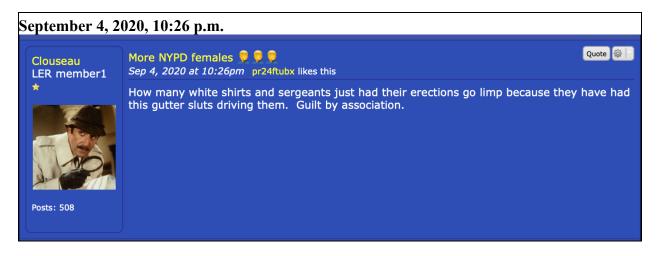












Other Material

