

❑ DISTRICT OFFICE

4417 4<sup>th</sup> AVE  
BROOKLYN, NY 11220  
TEL: (718) 439-9012  
FAX: (347) 599-0604

❑ CITY HALL OFFICE

250 BROADWAY, SUITE 1728  
NEW YORK, NY 10007  
TEL: (212) 788-7372  
FAX: (212) 788-7768

E-MAIL: [cmenchaca@council.nyc.gov](mailto:cmenchaca@council.nyc.gov)



THE COUNCIL  
OF  
THE CITY OF NEW YORK

**CARLOS MENCHACA**

COUNCIL MEMBER  
38<sup>th</sup> DISTRICT, BROOKLYN

CHAIR

IMMIGRATION COMMITTEE

COMMITTEES

COURTS AND LEGAL SERVICES

GENERAL WELFARE

RECOVERY AND RESILIENCY

SMALL BUSINESS

STANDARDS & ETHICS

TRANSPORTATION

October 23, 2019

Andrew Kimball  
Chief Executive Officer  
Industry City  
220 36th Street, Suite #2-A  
Brooklyn, NY 11232

Dear Mr. Kimball:

It has come to my attention that Industry City's majority owner, Jamestown Properties, has decided to terminate contracts for 25 internal security officers who work at Industry City. The termination decision was made last Friday October 18 and the last day for these employees was set for this Friday, October 25.

This strikes me as a short-sighted and cruel decision. In addition to a week being incredibly short notice, it may violate the New York State W.A.R.N. Act, which is designed to protect employees against such swift terminations. The 25 employees were also hired and trained through the Innovation Lab, which Industry City touts as a powerful job recruiting tool for the complex and for connecting local Sunset Park residents to job opportunities. Finally, these employees are members of a union, Local 642 of the Security Alliance Federation of Employees.

Terminating union workers who are receiving living wages is antithetical to Industry City's claim to wanting to grow jobs and opportunities in the community. I want to know why these employees are being terminated and ask you to reverse this decision.

Sincerely,

A handwritten signature in cursive script that reads "Carlos M." followed by a stylized flourish.

---

Carlos Menchaca  
NYC Council Member | 38<sup>th</sup> District