

New York City Department of Correction Uniformed Personnel Demographics Report FY2025

As a condition of the funds in unit of appropriation numbers 001, 002, 005, and 006, the Department of Correction (“DOC”) shall submit to the Council, no later than October 15, 2025, a report detailing the demographics of uniformed personnel, including gender, race, and ethnicity. Such information shall be disaggregated by rank, gender, race, and ethnicity.

This report draws on personnel statistics from the fourth quarter of NYC Fiscal Year 2025, reflecting information as of June 30, 2025.¹ The data presented in this report is self-reported by uniformed members of staff.

The Department of Correction has a total workforce of **7,219** employees. Of the total workforce, **5,591** are uniformed personnel. Of the total uniform personnel, **4,975** are Correction Officers, and **616** are in civil service supervisory titles which includes Captains, Assistant Deputy Wardens, Deputy Wardens, Deputy Wardens in Command, and Wardens.²

Within the rank of Correction Officer, **2,819 are male (56.66%)** and **2,156 are female (43.34%)**. The race and ethnicity breakdown for this rank is as follows:

Correction Officer Race	Number	Percentage
Alaskan or Native American	28	0.56%
Asian	213	4.28%
Black	3,124	62.79%
Hispanic	1,107	22.25%
Unknown/Unidentified	80	1.61%
White	423	8.50%
Total	4,975	100%

There is a total of **616** staff in civil service supervisory titles. These ranks are comprised of **245 males (39.77%)** and **371 females (60.23%)**. The race and ethnicity breakdown for these ranks is as follows:

Overall Supervisor Race	Number	Percentage
Alaskan or Native American	1	0.16%
Asian	14	2.27%
Black	461	74.84%
Hispanic	95	15.42%

¹ CEEDS data from Fiscal Year 2025 Q4 was used to prepare this report, reflecting information current as of June 30, 2025.

² All ranks are reflective of civil service titles. There are no “acting” civil service titles. If a uniformed member of staff holds the business title of “Chief”, they are captured within the “Warden” civil service title.

Overall Supervisor Race	Number	Percentage
Unknown/Unidentified	7	1.14%
White	38	6.17%
Total	616	100%

There is a total of **515 Captains**. Within this rank, there are **204 males (39.61%)** and **311 females (60.39%)**. The race and ethnicity breakdown for this rank is as follows:

Captain Race	Number	Percentage
Alaskan or Native American	1	0.19%
Asian	12	2.33%
Black	380	73.79%
Hispanic	82	15.92%
Unknown/Unidentified	7	1.36%
White	33	6.41%
Total	515	100%

There is a total of **69 Assistant Deputy Wardens**. Within this rank, there are **31 males (44.93%)** and **38 females (55.07%)**. The race and ethnicity breakdown for this rank is as follows:

Assistant Deputy Warden Race	Number	Percentage
Alaskan or Native American	0	0.00%
Asian	2	2.90%
Black	53	76.81%
Hispanic	10	14.49%
Unknown/Unidentified	0	0.00%
White	4	5.80%
Total	69	100%

There is a total of **25 Deputy Wardens**. Within this rank, there are **6 males (24.00%)** and **19 females (76.00%)**. The race and ethnicity breakdown for this rank is as follows:

Deputy Warden Race	Number	Percentage
Alaskan or Native American	0	0.00%
Asian	0	0.00%
Black	22	88.00%
Hispanic	3	12.00%
Unknown/Unidentified	0	0.00%
White	0	0.00%
Total	25	100%

There is a total of **0 Deputy Wardens in Command**. Therefore, there is no demographic information to share for this rank.

There is a total of **7 Wardens**. Within this rank, there are **4 males (57.14%)** and **3 females (42.86%)**. The categorization for race in the rank of Warden is as follows:

Warden Race	Number	Percentage
Alaskan or Native American	0	0.00%
Asian	0	0.00%
Black	6	85.71%
Hispanic	0	0.00%
Unknown/Unidentified	0	0.00%
White	1	14.29%
Total	7	100%