

**New York City Department of Correction
Civilianization Report
Fiscal Year 2025 (January 1, 2025 – June 30, 2025)**

Rank	Civilian Title	Salary Range (Hiring/Incumbent/Max)	Average Salary	Total
Correction Officer	ASSOCIATE INVESTIGATOR 1	\$59,359/\$68,263/\$88,704	\$78,763	1
	CLERICAL ASSOCIATE 4	\$46,503/\$53,479/\$73,002	\$54,153	5
	PRINCIPAL ADMINISTRATIVE ASSOCIATE 2	\$59,715/\$68,672/\$86,804	\$73,497	2
	PROGRAM SPECIALIST 1	\$52,031/\$59,836/\$80,362	\$62,192	2
	PROGRAM SPECIALIST 2	\$69,880/\$80,362/\$95,392	\$84,273	1
	PROGRAM SPECIALIST 3	\$77,211/\$88,793/\$106,022	\$98,697	1
	RADIO REPAIR MECH	\$421.68 ¹	\$421.68	1
	TELECOMMUNICATION ASSOCIATE-VOICE 2	\$70,364/\$80,919/\$96,436	\$96,434	1
Total				14

¹ Number reflects daily rate, not annual salary.