

**New York City Department of Correction
Civilianization Report
Fiscal Year 2025 (July 1, 2024 – December 31, 2024)**

Rank	Civilian Title	Salary Range (Hiring/Incumbent/Max)	Average Salary	Total
Correction Officer	ASSOC INVEST 1	\$54,681/\$66,114/\$71,057	\$78,021	2
	CLERICAL ASSOC 3	\$40,957/\$47,100/\$66,353	\$49,409	1
	CLERICAL ASSOC 4	\$45,040/\$51,796/\$70,704	\$49,415	4
	COMP ASSOC(O) 1	\$57,663/\$66,313/\$84,022	\$79,563	1
	COMP ASSOC(O) 3	\$82,566/\$94,951/\$126,181	\$103,804	1
	INVEST DISC 2	\$56,928/\$65,467/\$81,049	\$65,237	1
	MVO	\$46,498/\$51,726/N/A	\$53,436	4
	PRINCIPAL ADMIN ASSOC 2	\$59,715/\$68,672/\$86,804	\$71,360	3
	PROGRAM SPEC 1	\$50,394/\$57,953/\$77,832	\$59,988	2
	PROGRAM SPEC 3	\$74,781/\$85,998/\$102,685	\$95,480	2
	TELECOMMUN ASSOC-VOICE	\$73,241/\$84,227/\$101,886	\$93,399	1
Total				22