

New York City Department of Correction Uniformed Personnel Demographic Data

As a condition of the funds in unit of appropriation numbers 001, 002, 003, and 004, the Department of Correction shall submit a report, no later than October 15, 2023, detailing the demographics of uniformed personnel, including gender and race. Such information shall be disaggregated by rank, gender, and race.

This report draws on personnel statistics from the Fourth quarter of NYC Fiscal Year 2023 recruitment data, reflecting information as of June 30, 2023¹. The data presented in this report is self-reported by uniformed members of staff.

The Department of Correction has a total workforce of **7,687** employees. Of the total workforce, **6,118** are uniformed personnel. Of the total uniform personnel, **5,438** are Correction Officers and **680** are in civil service supervisory titles which includes Captains, Assistant Deputy Wardens, Deputy Wardens, Deputy Wardens in Command, and Wardens.²

Within the rank of Correction Officer, **3,063** are **male (56.33%)** and **2,375** are **female (43.67%)**. The overall categorization for race in the rank of Correction Officer is as follows:

Correction Officer Race	Number	Percentage
Alaskan or Native American	40	0.74%
Asian	233	4.28%
Black	3,435	63.17%
Hispanic	1,178	21.66%
Unknown/Unidentified	72	1.32%
White	480	8.83%
Total	5,438	100%

There is a total of **680** supervising uniform ranks, which includes Captains and all higher-ranking officers. These ranks are comprised of **283 males (41.62%)**, and **397 females (58.38%)**. The overall categorization for race in supervisory uniform ranks is as follows:

Overall Supervisor Race	Number	Percentage
Alaskan or Native American	2	0.295%
Asian	19	2.795%
Black	507	74.56%
Hispanic	94	13.82%
Unknown/Unidentified	9	1.32%
White	49	7.21%
Total	680	100%

¹ CEEDS data from Q4 Fiscal Year 2023 was used to prepare this report, reflecting information current as of June 30, 2023.

² All ranks are reflective of civil service titles. There are no "acting" civil service titles. If a uniformed member of staff holds the business title of "Chief", they are captured within the "Warden" civil service title.

There is a total of **571 Captains**. Within this rank, there are **239 males (41.86%)** and **332 females (58.14%)**. The categorization for race in the rank of Captain is as follows:

Captain Race	Number	Percentage
Alaskan or Native American	2	0.35%
Asian	17	2.98%
Black	421	73.73%
Hispanic	80	14.01%
Unknown/Unidentified	8	1.40%
White	43	7.53%
Total	571	100%

There is a total of **89 Assistant Deputy Wardens**. Within this rank, there are **38 males (42.70%)** and **51 females (57.30%)**. The categorization for race in the rank of Assistant Deputy Warden is as follows:

Assistant Deputy Warden Race	Number	Percentage
Alaskan or Native American	0	0%
Asian	2	2.25%
Black	71	79.77%
Hispanic	10	11.24%
Unknown/Unidentified	1	1.12%
White	5	5.62%
Total	89	100%

There is a total of **14 Deputy Wardens**. Within this rank, there are **4 males (28.57%)** and **10 females (71.43%)**. The categorization for race in the rank of Deputy Warden is as follows:

Deputy Warden Race	Number	Percentage
Alaskan or Native American	0	0%
Asian	0	0%
Black	11	78.57%
Hispanic	3	21.43%
Unknown/Unidentified	0	0%
White	0	0%
Total	14	100%

There is a total of **2 Deputy Wardens in Command**. Within this rank, **there is 1 male (50%) and 1 female (50%)**. The categorization for race in the rank of Deputy Warden in Command is as follows:

Deputy Warden In Command Race	Number	Percentage
Alaskan or Native American	0	0%
Asian	0	0%
Black	1	50%
Hispanic	0	0%
Unknown/Unidentified	0	0%
White	1	50%
Total	2	100%

There is a total of **4 Wardens**. Within this rank, there are **1 male (25%) and 3 females (75%)**. The categorization for race in the rank of Warden is as follows:

Warden Race	Number	Percentage
Alaskan or Native American	0	0%
Asian	0	0%
Black	3	75%
Hispanic	1	25%
Unknown/Unidentified	0	0%
White	0	0%
Total	4	100%