

New York City Department of Correction Uniformed Leave & Discipline Report – FY24 Q3

As a condition of the funds in unit of appropriation numbers 001, 002, 003, and 004 the Department of Correction shall provide quarterly reports to the Council detailing the following information relating to leave: (1) average number of officers per day who are on medical leave (including new medical leave, continued medical leave, and indefinite medical leave); (2) officers on medically monitored return; (3) aggregate data by category of cases that have been closed through Trials or OATH; and (4) average number of home checks per day for the reporting period beginning January 1, 2024, and ending March 31, 2024.

i. Average number of officers per day who are on medical leave (including new medical leave, continued medical leave, and indefinite medical leave)

Category	Average
Average Number of Correction Officers on Medical Leave	357

ii. Average number of officers on medically monitored return

Category	Average
Average Number of Correction Officers on MMR	299

iii. Aggregate data by category of cases that have been closed through Trials or OATH

Case Category	Total
Arrest	26
Absent without Official Leave (AWOL)	45
Medical Incompetence	57
Medical Separation	22
Out of Residence	39
Miscellaneous	107
Drugs	0
Prison Rape Elimination Act (PREA)	23
Use of Force (UOF)	162
Grand Total	481

All cases have more than one charge; the data presented represents the top charge in each case. Case categories are defined in the following manner:

- Arrest: staff that were taken into custody because the person has been suspected or observed committing a crime while on or off duty.

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- Absence Without Leave (AWOL): staff must report to their appointed place of duty at the time scheduled or may be considered AWOL.
- Medical Incompetence: the failure of staff to comply with the orders and/or directives issued by the Department’s Health Management Division.
- Medical Separation: non-disciplinary actions where a staff member may be medically separated when such staff member has been out sick continuously or unable to work full duty for a set period of time, depending on the nature of the condition or illness (e.g., work related, or non-work related).
- Out of Residence: members of service who take more than eight days of sick leave in a year, or who are otherwise categorized as being chronically absent, must inform and receive permission from the Health Management Division to leave their residence while on sick leave.
- Drugs: where members of service fail random, neutral drug tests to detect and deter the use of illegal drugs either on or off duty which also detect and deter related illegal or prohibited activities either on or off duty.
- Prison Rape Elimination Act (PREA): violation of policies established in compliance with PREA, including failure to conduct random inspections (i.e., unannounced rounds).
- Use of Force (UOF): any instance where staff use their hands or other parts of their body, objects, instruments, chemical agents, electronic devices, firearms, or any other physical method to restrain subdue, or compel an incarcerated individual to act or stop acting in a particular way. The term “Use of Force” does not include moving, escorting, transporting, or applying restraints to a compliant individual.

iv. Average number of home checks per day

Category	Average
Average Number of Home Visits	39