

**New York City Department of Correction
Civilianization Report
Fiscal Year 2023 (July 1, 2023 - December 31, 2023)**

Rank	Civilian Title	Salary Range (Hiring/Incumbent/Max)	Average Salary	Total
	Associate Investigator	\$55,816/\$64,188/\$83,410	\$78,874	1
	Cashier	\$43,728/\$50,287/\$68,646	\$48,004	1
	Clerical Associate IV	\$43,728/\$50,287/\$68,645	\$49,868	2
	Community Coordinator	\$59,116/\$67,983/\$91,768	\$69,294	1
	City Research Scientist II	\$82,506/\$94,882/\$103,548	\$82,824	1
	Investigator	\$55,270/\$63,560/\$78,688	\$62,957	2
Correction Officer	Motor Vehicle Operator	\$43,669/\$50,219/\$54,557	\$53,681	3
	Principal Administrative Associate I	\$47,418/\$54,531/\$69,462	\$53,162	1
	Principal Administrative Associate II	\$53,057/\$61,105/\$77,124	\$65,025	3
	Program Specialist I	\$48,926/\$56,265/\$75,565	\$58,793	2
	Program Specialist II	\$65,709/\$75,565/\$89,698	\$78,216	3
	Program Specialist III	\$72,603/\$83,493/\$99,694	\$91,413	4
	Radio Repair Mechanic	\$421.68 ¹	\$421.68	1
	Supervisor of Stock Worker I	\$39,779/\$44,950/\$61,438	\$52,796	1
Total				26

¹ Number reflects a daily rate, not annual salary