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**Report on the Fiscal 2025 Preliminary Plan  
and the Fiscal 2024 Preliminary Mayor's  
Management Report for the**

# **Department of Environmental Protection**

**March 22, 2024**

Prepared by Tanveer Singh, Financial Analyst



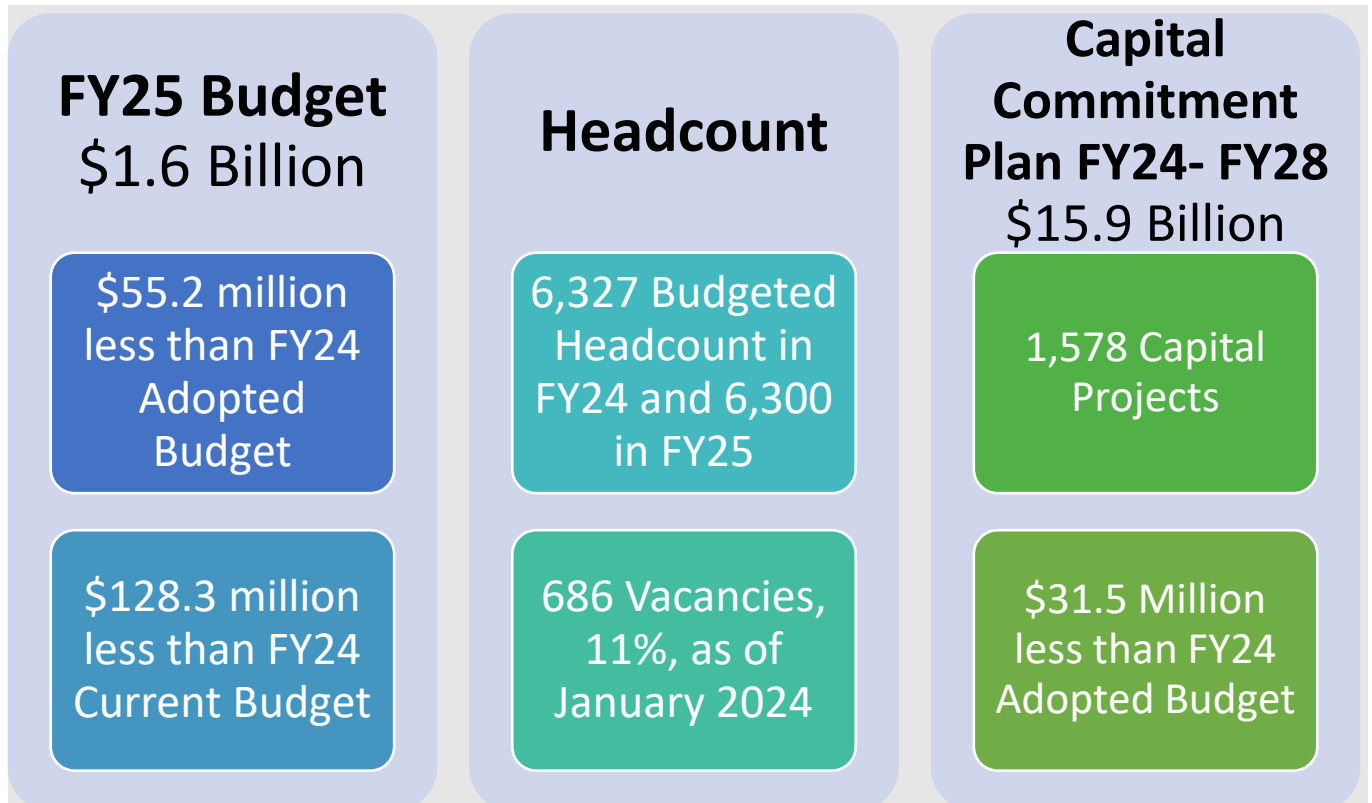
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## Department of Environmental Protection Overview

The Department of Environmental Protection (DEP or the Department) protects public health and the environment by supplying clean drinking water, collecting and treating wastewater, and reducing air, noise, and hazardous materials pollution. The Department manages the City’s water supply, which provides more than one billion gallons of high-quality drinking water daily to more than half the population of New York State. It builds and maintains the City’s water distribution network, fire hydrants, storm and sanitary sewage collection systems and Bluebelt and green infrastructure systems.

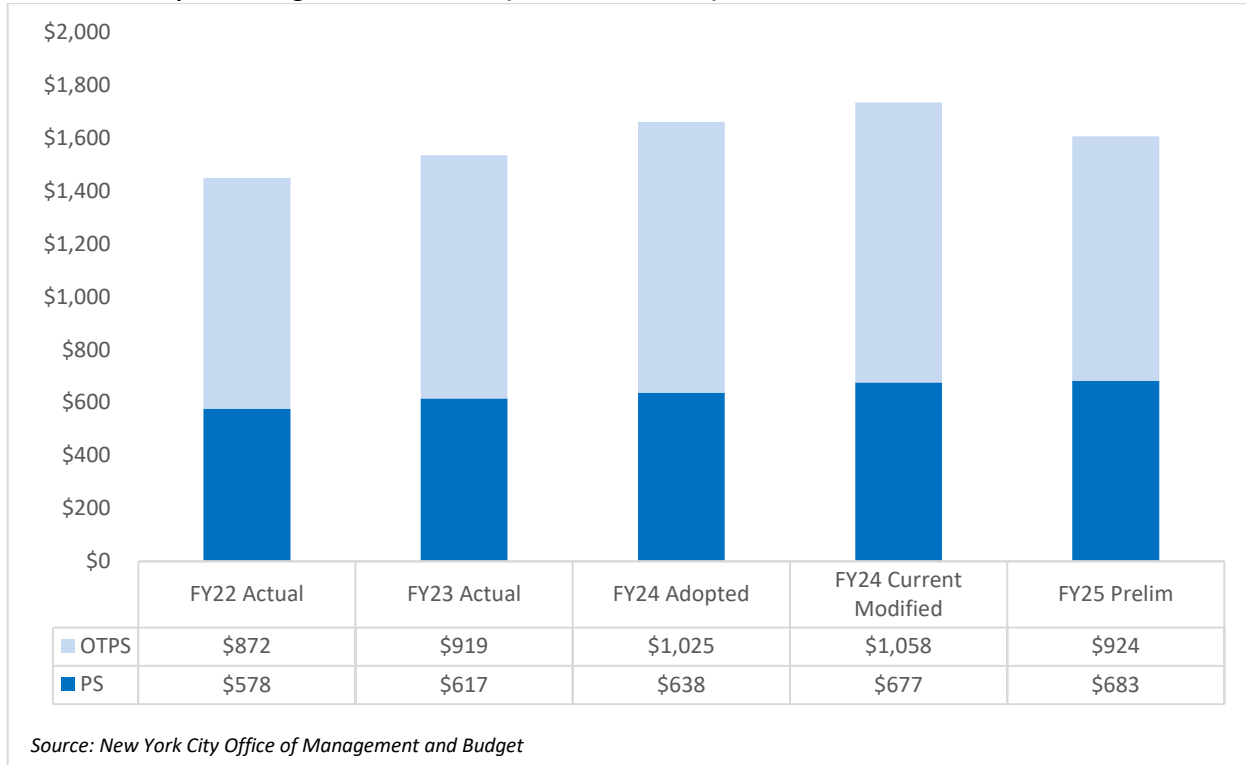
## Department of Environmental Protection Fiscal 2025 Budget Snapshot



## Department of Environmental Protection Financial Plan Overview

DEP’s Fiscal 2024 – 2028 Preliminary Financial Plan (Preliminary Plan) includes a budget of \$1.6 billion in Fiscal 2025, which represents 1.5 percent of the City’s \$109.4 billion Fiscal 2025 budget. DEP’s Fiscal 2025 Budget includes \$683.1 million for Personal Services (PS) to support 6,300 full-time positions. The Department’s Other Than Personal Services (OTPS) funding totals \$924.0 million and includes \$306.2 million for contractual services, the majority of which is allocated for general contractual services and maintenance/repairs. Chart 1 presents the breakdown of PS and OTPS.

**Chart 1: DEP Expense Budget – PS and OTPS, (Dollars in Millions)**



Source: New York City Office of Management and Budget

## Department of Environmental Protection Financial Summary

The Preliminary Plan includes \$1.73 billion for DEP in Fiscal 2024 y decreasing to \$1.60 billion by Fiscal 2028. Planned spending declines across the years partly as a result of the expiration of federal COVID-19 relief funds such as the America Rescue Plan State and Local Fiscal Recovery Funds (ARP-SLFRF).

Table 1 provides a general summary of the Department’s finances including the PS and OTPS breakdown, as well as the budget for the eight program areas. General headcount figures are also provided in the table but will be discussed in greater detail later in the report.

**Table 1: Department of Environmental Protection Financial Summary**

Dollars in Thousands	FY22	FY23	FY24	Preliminary Plan		*Difference
	Actual	Actual	Adopted	FY24	FY25	FY25-FY24
<b>Budget by Program Area</b>						
Agency Administration & Support	\$119,136	\$133,968	\$137,546	\$156,536	\$149,259	\$11,714
Customer Services & Water Board Support	62,899	64,371	73,850	77,151	68,193	(5,657)
Engineering Design and Construction	34,321	39,167	46,545	49,358	49,893	3,348
Environmental Management	21,577	23,593	24,019	23,642	24,273	253
Miscellaneous	61,811	60,527	29,986	42,390	(14,961)	(44,947)
Upstate Water Supply	409,481	429,368	485,007	493,912	463,298	(21,709)
Wastewater Treatment Operations	546,286	573,148	582,224	617,316	589,670	7,447
Water & Sewer Maintenance & Operations	194,396	211,778	282,999	275,059	277,393	(5,606)
<b>TOTAL</b>	<b>\$1,449,907</b>	<b>\$1,535,921</b>	<b>\$1,662,176</b>	<b>\$1,735,364</b>	<b>\$1,607,018</b>	<b>(\$55,157)</b>
<b>Funding</b>						
City Funds			\$1,598,571	\$1,618,338	\$1,542,731	(\$55,840)
Other Categorical			750	6,816	0	(750)
Capital - IFA			61,639	62,147	\$63,044	1,405
State			0	1,752	\$0	0
Federal - Community Development			300	300	\$300	0
Federal - Other			276	25,860	\$318	42
Intra City			640	20,151	\$625	(15)
<b>TOTAL</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,662,176</b>	<b>\$1,735,364</b>	<b>\$1,607,018</b>	<b>(\$55,157)</b>

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Dollars in Thousands	FY22	FY23	FY24	Preliminary Plan		*Difference
	Actual	Actual	Adopted	FY24	FY25	FY25-FY24
<b>Budgeted Headcount</b>						
Full-Time Positions - Civilian	5,360	5,524	6,303	6,327	6,300	(3)
<b>TOTAL</b>	<b>5,360</b>	<b>5,524</b>	<b>6,303</b>	<b>6,327</b>	<b>6,300</b>	<b>(3)</b>

\*The difference of Fiscal 2024 Adopted Budget compared to Fiscal 2025 Preliminary Budget.

Source: New York City Office of Management and Budget

DEP’s Fiscal 2025 Budget of \$1.6 billion reflects a net decrease of \$55.16 million compared to the Fiscal 2024 Adopted Budget. The Department has eight program areas, with the largest being Wastewater Treatment Operations, which comprises \$589.7 million, or 37 percent of DEP’s total budget. The Upstate Water Supply comprises \$463.3 million, or 29 percent, and Water & Sewer Maintenance & Operations comprises \$277.4 million, or 17 percent of DEP’s budget. Agency Administration & Support comprises \$149.3 million, or nine percent, and the remaining four program areas comprise \$127.4 million, or eight percent of DEP’s budget.

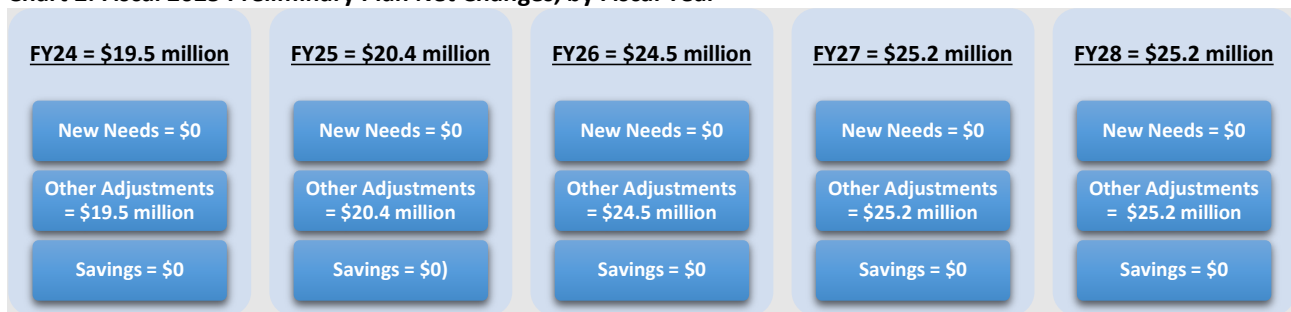
The difference between DEP’s Fiscal 2025 budget in the Preliminary Plan and the Fiscal 2024 Adopted Budget is mainly due to changes in the Miscellaneous, Upstate Water Supply, and Wastewater Treatment Operations programmatic areas.

### Fiscal 2025 Preliminary Budget Changes

Budget actions in the Preliminary Plan increased DEP’s budget by \$19.5 million in Fiscal 2024 and \$20.4 million in Fiscal 2025 when compared to the November Plan.

Chart 2 provides a summary of DEP’s spending changes from the November Financial Plan to the Preliminary Financial Plan.

**Chart 2: Fiscal 2025 Preliminary Plan Net Changes, by Fiscal Year\***



\*Savings in this chart are the sum of all expense savings, from all revenue sources, including but not limited to, City, State, and federal savings. As some agency PEGs may be revenue actions or savings from non-City sources, this number will not necessarily equal the agency’s PEG value.

Table 2 presents the sum of the PEGs for each year of the Financial Plan as presented in the November and Preliminary Plans.

**Table 2: DEP Total Program to Eliminate the Gap (PEG)**

Dollars in Thousands	FY24	FY25	FY26	FY27	FY28
November Plan	(\$7,358)	(\$5,821)	\$6,049	(\$6,049)	(\$6,049)
Preliminary Plan	0	0	0	0	0
<b>TOTAL PEGs</b>	<b>(\$7,358)</b>	<b>(\$5,821)</b>	<b>\$6,049</b>	<b>(\$6,049)</b>	<b>(\$6,049)</b>

Source: New York City Office of Management and Budget

The Fiscal 2025 Preliminary Plan had no New Needs or PEG’s for the Department of Environmental Protection. There were other adjustments included for collective bargaining agreements for various titles.

**Other Adjustments.**

- **Various Collective Bargaining Agreements.** The Fiscal 2025 budget in the Preliminary Plan includes various collective bargaining agreements within DEP. The total costs of these agreements across the plan period are presented in Table 3.

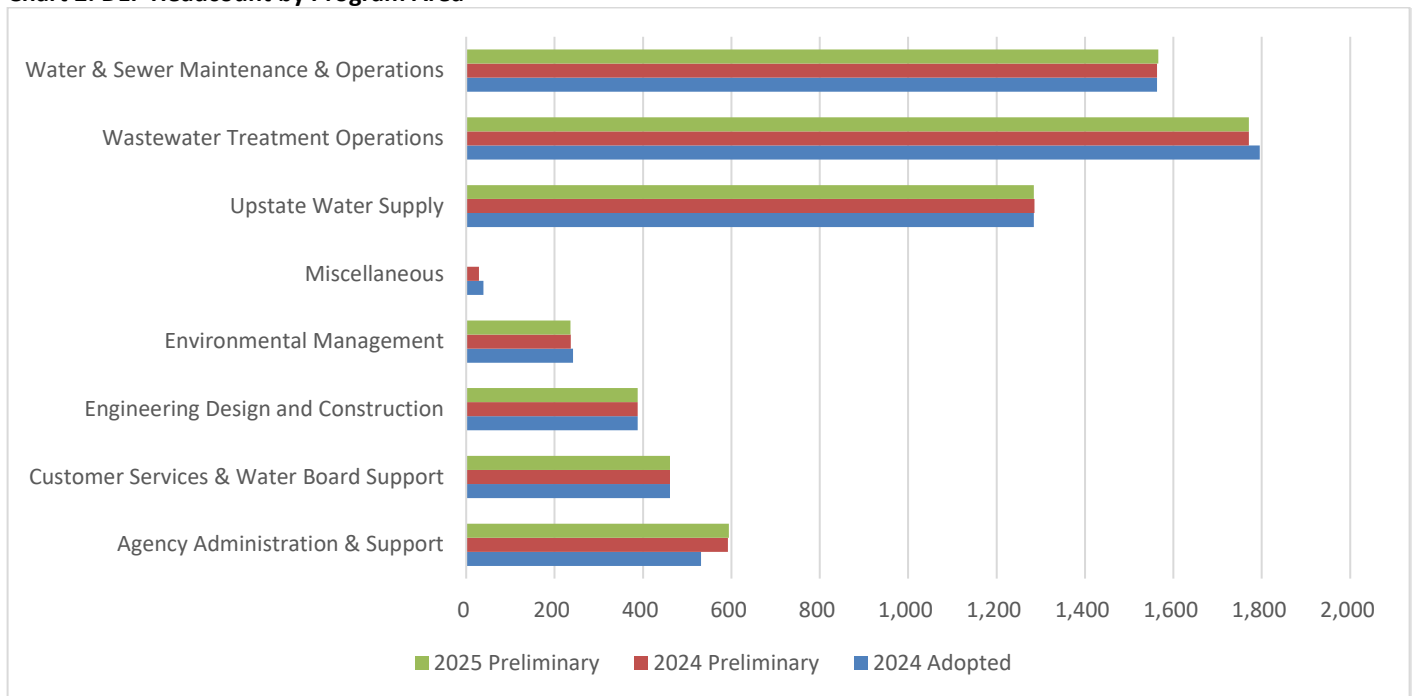
**Table 3: DEP Collective Bargaining Agreement Costs**

Title	FY24	FY25	FY26	FY27	FY28
Carpenters	\$85.6	\$70	\$99.3	\$119.5	\$119.5
L1320	\$9,743.1	\$10,400.7	\$13,548.2	\$14,288	\$14,288
L246	\$908.9	\$920.8	\$1,133.9	\$1,133.9	\$1,133.9
L3 SEE & SSEE	\$4,801.3	\$4,976.1	\$4,976.1	\$4,976.1	\$4,976.1
L30 & L15	\$1,011.8	\$1,198.7	\$1,459.2	\$1,459.2	\$1,459.2
LEEBA	\$2,986	\$2,810.6	\$3,257.7	\$3,257.7	\$3,257.7

*Dollars in Thousands*

**Department of Environmental Protection Headcount**

**Chart 2: DEP Headcount by Program Area**



The Department’s Fiscal 2025 Preliminary Budget includes funding for 6,300 positions, three positions less than the budgeted headcount in the Fiscal 2024 Adopted Budget. DEP currently has 686 vacancies, for a 10.9 percent vacancy rate. Which is substantially lower than the 1,071 vacancies the Department had at the same time in the previous year. The most significant differences between the budgeted headcount in the Fiscal 2024 adopted budget and the current Fiscal 2025 budgeted headcount is within the Miscellaneous program area. In the Fiscal 2024 Adopted Budget this program area had a budgeted headcount of 39, the current budgeted headcount in Fiscal 2025 is zero. The

Agency Administration & Support program area budgeted headcount in Fiscal 2025 is 63 greater than in Fiscal 2024 at Adoption.

### Department of Environmental Protection Contract Budget

The City’s Contract Budget includes all projected expenditures for personal service, technical or consulting contracts. The Contract budget is a subset of the OTPS portion of the City’s Expense Budget.

**Table 3: FY25 Preliminary vs. FY24 Adopted Contract Budget**

<i>Dollars in Thousands</i>				
Category	FY24 Adopted	Number of Contracts	FY25 Preliminary	Number of Contracts
Cleaning Services	\$1,504	18	\$1,504	18
Community Consultant Contracts	14	2	14	2
Contractual Services - General	231,065	39	189,226	39
Data Processing Equipment	30,551	14	29,484	14
Economic Development	1	1	1	1
Main & Rep General	61,424	139	50,752	139
Main & Rep Motor Vehicle Equipment	2,763	25	2,763	25
Maint & Oper of Infrastructure	8,781	39	5,748	39
Office Equipment Maintenance	453	13	453	13
Printing Contracts	1,206	9	1,206	9
Prof Serv Computer Services	2,890	5	2,890	5
Prof Serv Engineer & Architect	22	1	22	1
Prof Serv Other	10,916	17	9,130	16
Security Services	10,209	2	10,209	2
Telecommunication Main	630	8	631	8
Temporary Services	19	6	19	6
Training Program City Employees	1,527	41	2,143	41
<b>TOTAL</b>	<b>\$363,975</b>	<b>379</b>	<b>\$306,194</b>	<b>378</b>

Source: New York City Office of Management and Budget

The Contract Budget for the Department in the Preliminary Plan totals \$306.2 million in Fiscal 2025, \$57.8 million or 15.9 percent less than Fiscal 2024 at Adoption. The difference can be attributed to the lower budgeted amounts in three categories: General Contractual Services, Maintenance and General Repairs, and Maintenance & Operation of Infrastructure. The Maintenance and General Repair category contains the most contracts, at 139 contracts.

### Department of Environmental Protection Miscellaneous Revenue

The Preliminary Plan includes approximately \$18.5 million of miscellaneous revenue in Fiscal 2025, which is unchanged from the amount in the Fiscal 2024 Adopted Budget.

**Table 4: DEP Miscellaneous Revenue Budget Overview**

<i>Dollars in Thousands</i>					
Revenue Sources	FY24	FY25	FY26	FY27	FY28
Asbestos Program	\$6,300	\$6,300	\$6,300	\$6,300	\$6,300
Air Quality Permits	5,900	5,900	5,900	5,900	5,900
Sara Fees	4,100	4,100	4,100	4,100	4,100
MS4 Fees	1,051	1,051	1,051	1,051	1,051
E-Designation & Hazard Waste Fees	689	689	689	689	689
Misc. and Sundries	500	500	500	500	500
<b>TOTAL</b>	<b>\$18,540</b>	<b>\$18,540</b>	<b>\$18,540</b>	<b>\$18,540</b>	<b>\$18,540</b>

Source: New York City Office of Management and Budget



## **Fiscal 2024 Preliminary Mayor's Management Report**

- The number of samples testing positive for coliform bacteria was only half a percent in Fiscal 2023. In the first four months of Fiscal 2024 the number increased to 2.13 percent, although the number of In-City water samples meeting water quality standards for coliform bacteria remains at 100 percent.
- Taste and odor complaints are down from 95 in the first four months of Fiscal 2023 to just 70 in the same period in Fiscal 2024. This figure adjusted for the entire year (210) is still far below the 1,288 complaints received in Fiscal 2021.
- Sewer backup complaints have increased significantly compared to the first four months of Fiscal 2023. Last year there were 4,731 complaints in that period, while in the first four months of Fiscal 2024 there were 5,382 complaints. At the current pace, sewer backup complaints will reach 16,146 for the year, which is 4,441 more than the previous fiscal year.
- While the target for catch basins inspected is 100 percent, in Fiscal 2024 thus far the Department has only inspected 28.9 percent.
- The estimated number of water bills that were inaccurate for the first four months of Fiscal 2024, is 5.9 percent, a 0.2 percent increase from the same period in Fiscal 2023 and above DEP's target of 4.0 percent.
- The Department's total revenue collected was \$1.856 billion for the first four months of Fiscal 2024, a \$16 million increase from the same period in Fiscal 2023.
- The total number of violations issued has been steadily rising. In Fiscal 2021, 20,478 violations were issued, 31,006 were issued in Fiscal 2022, and 74,356 in Fiscal 2023. In the first four months of Fiscal 2024, 29,915 violations have already been issued.

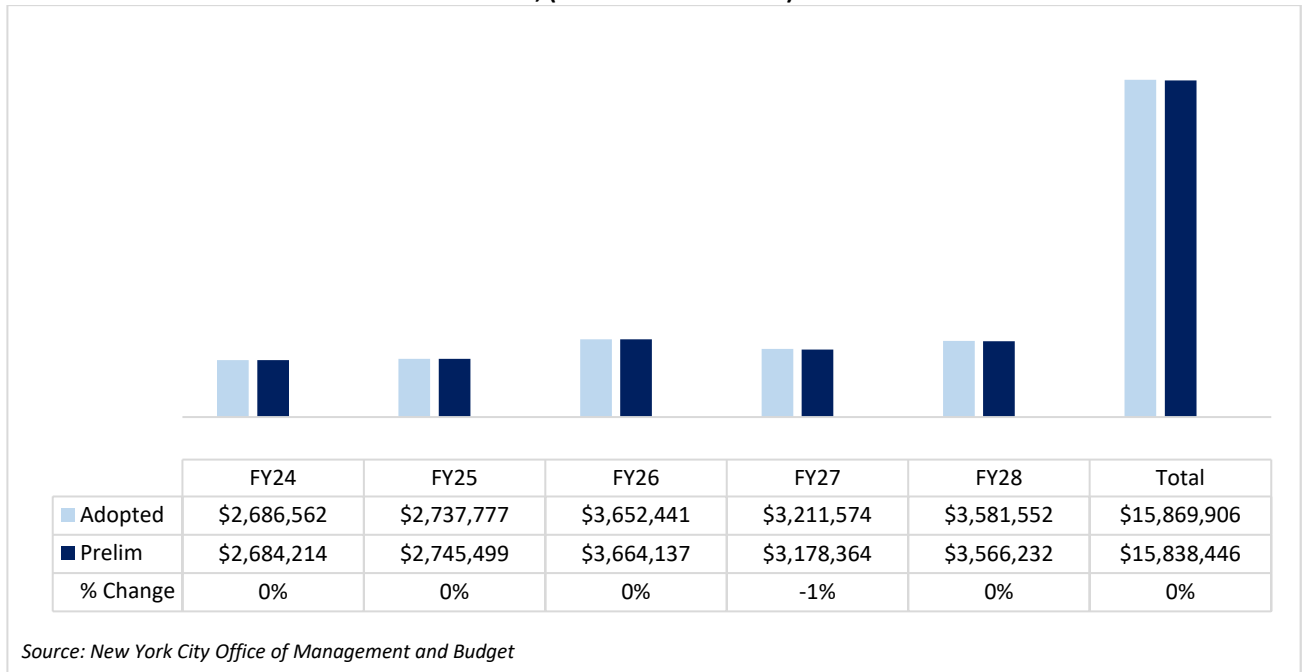
## **Preliminary Capital Commitment Plan for Fiscal 2024 to Fiscal 2028**

The City's Capital Commitment Plan details the Administration's plan to spend the appropriations voted on by the City Council at Adoption. The Commitment Plan provides project-level funding detail, as well as an estimate of expenditure dates. It is through this document that we gain insight into a project's estimated cost, start date and time to completion.

DEP's Preliminary Commitment Plan includes approximately \$15.8 billion in Fiscals 2024-2028. This represents roughly 17.9 percent of the City's total \$88.5 billion Preliminary Commitment Plan. DEP's Preliminary Capital Commitment Plan for Fiscal 2024-2028 reflects a decrease of \$31.5 million, or 0.6 percent, from the amount scheduled in the Fiscal 2024 Adopted Commitment Plan of \$15.9 billion.



**Chart 3: DEP Fiscal 2024-2028 Commitment Plan, (Dollars in Thousands)**



*Source: New York City Office of Management and Budget*

**Preliminary Capital Commitment Plan Highlights**

Some of the major capital projects in the Preliminary Capital Commitment Plan for Fiscal 2024-2028 include are discussed below.

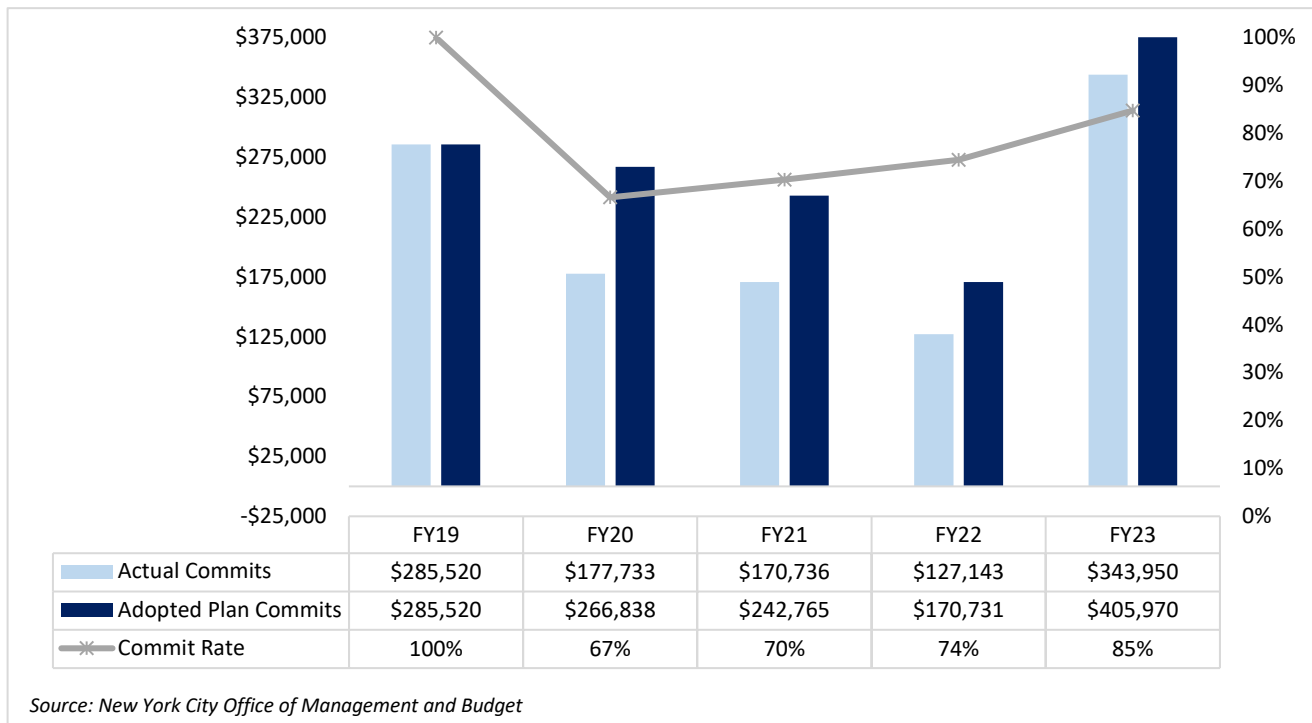
- Modification of the Chambers at Hillview.** The Preliminary Capital Commitment Plan includes \$437.5 million to upgrade the chambers at the Hillview Reservoir in Fiscal 2025, to ensure it continues to perform the critical function of regulating pressure in the City's water distribution system. The total funding for Fiscal 2024-2028 is \$504.4 million. The Hillview Reservoir is located just outside of the Bronx in Yonkers, New York; it was originally constructed between 1909 and 1915 and is the last stop for the water before it enters City Water Tunnels No. 1, 2, and 3.
- DEP Network and Security.** The Preliminary Capital Commitment Plan includes shifts of funds from Fiscal 2024 and Fiscal 2025 into the outyears for projects that support improvements to the network and security of DEP servers. The total amount of funding shifted into the outyears is \$29.1 million.
- Gowanus Combined Sewer Overflow Retention Tank.** The Preliminary Capital Commitment Plan includes \$676.3 million for construction of new combined sewer overflow abatement/control facilities at two locations on the Gowanus Canal referred to as outfalls. One of the outfalls is located at the head end of the canal and the other is located on the west side of the canal.
- Kensico-Eastview Connection Tunnel.** The Preliminary Capital Commitment Plan includes \$1.8 billion for the Kensico-Eastview Connection (KEC). This connection will be a 2-milelong tunnel between the Kensico Reservoir and the Catskill-Delaware Ultraviolet Light Disinfection Facility in Eastview. The new aqueduct will provide additional conveyance between these vital

components of the water supply, giving DEP the ability to take other facilities out of service for periodic maintenance and inspection.

- Reconstruction of Primary Tanks at Bowery Bay (WPCP).** The Fiscal 2025 Preliminary Capital Commitment Plan includes \$110.1 million of funding for primary tanks at Bowery Bay in Fiscal 2024, this funding was previously committed for Fiscal 2025, and pushed up in the Plan.

Chart 4 displays the agency’s Capital Commitment Plan as of adoption each year from Fiscal 2019 through Fiscal 2023 and the actual commitments in the corresponding fiscal year. The chart also shows the capital commitment rate: the percentage of the capital plan committed per fiscal year. DEP’s Commitment Plan shows 97 percent of all commitments were completed in Fiscal 2023, which is an increase of almost 22 percent compared to the Fiscal 2023 rate of 75 percent.

**Chart 4: DEP Capital Commitment Rate**



**Budget Issues and Concerns**

- Water Rates.** Raising water rates to address budgetary needs poses risks, including public resistance due to affordability concerns and potential decreases in long-term revenue from reduced consumption. Additionally, heightened political and regulatory scrutiny may demand transparent communication about the reasons for the increase and how the additional funds will be allocated. In 2020 the water rate was \$3.99 but has been steadily increasing every year to \$4.49 in 2024. Achieving a balance between financial stability and public trust is crucial when considering adjustments to water rates.
- Vacancy Rate.** The Department’s 10.9 percent vacancy rate presents significant budgetary risks. Unfilled positions can strain existing staff, leading to decreased efficiency and productivity. This may result in increased overtime costs to compensate for understaffing and potential delays in project completion or service delivery. Moreover, vacancies could hinder the Department's ability to meet its operational targets and regulatory obligations, potentially

resulting in fines or penalties. Addressing the vacancy rate promptly is essential to mitigate these risks and ensure the Department can effectively fulfill its responsibilities within budgetary constraints.

- **Filtration Avoidance Determination (FAD).** The FAD presents budgetary risks for the City due to the substantial costs associated with maintaining water quality in compliance with FAD requirements. Implementing rigorous watershed protection measures necessitates significant financial investment in monitoring, infrastructure upgrades, and public outreach efforts. Moreover, any failure to meet FAD standards could result in costly fines or penalties. As the City grapples with competing budget priorities, sustaining the resources required to uphold FAD mandates may strain financial resources. Evaluating the feasibility of continuing with this mandate requires careful consideration of the long-term financial implications and potential trade-offs with other essential city services and projects.

## Appendices

### A. Budget Actions in the November and Preliminary Plans

<i>Dollars in Thousands</i>	FY24			FY25		
	City	Non-City	Total	City	Non-City	Total
<b>DEP Budget as of the Adopted FY24 Budget</b>	<b>\$1,598,571</b>	<b>\$63,605</b>	<b>\$1,662,176</b>	<b>\$1,521,372</b>	<b>\$63,765</b>	<b>\$1,585,137</b>
<b>Changes Introduced in the November Plan</b>						
<b>Programs to Eliminate the Gap (PEGs)</b>						
Less Than Planned OTPS Spending	(\$2,948)	\$0	(\$2,948)	(\$2,867)	\$0	(\$2,867)
MOCEJ Reductions	(4,108)	0	(4,108)	(2,696)	0	(2,696)
Vacancy Reductions	(301)	0	(301)	(257)	0	(257)
<b>Subtotal, PEGs</b>	<b>(\$7,358)</b>	<b>\$0</b>	<b>(\$7,358)</b>	<b>(\$5,821)</b>	<b>\$0</b>	<b>(\$5,821)</b>
<b>Other Adjustments</b>						
Aid to Asylum Seekers	\$753	\$0	\$753	\$0	\$0	\$0
Biowatch Roll	0	2,353	2,353	0	0	0
Brownfield Grant Roll	0	57	57	0	0	0
CBSA CBA	415	0	415	422	0	422
City Service Corps	(45)	0	(45)	0	0	0
Demand Response Roll	0	5,924	5,924	0	0	0
DOHMH Transfer	(50)	0	(50)	(50)	0	(50)
Drinking Water Fluoridation	0	1,600	1,600	0	0	0
Energy Personnel - AEP	0	450	450	0	0	0
ExCel Program	0	1,171	1,171	0	0	0
Various Collective Bargaining Agreements	7,023	0	7,023	6,953	0	6,953
Lefrak Carpet Roll	0	141	141	0	0	0
LISS Roll	0	933	933	0	0	0
NYCEM HRO Asylum	0	17,891	17,891	0	0	0
NYSERDA HVAC Upgrade	0	152	152	0	0	0
PS Damage due to IDA	0	6,043	6,043	0	0	0
Sandy Conduit Wire Work	0	11,700	11,700	0	0	0
Various Sandy Federal Funds	0	4,347	4,347	0	0	0
Tide Gate Study Roll	0	150	150	0	0	0
<b>Subtotal, Other Adjustments</b>	<b>\$8,096</b>	<b>\$52,913</b>	<b>\$61,010</b>	<b>\$7,324</b>	<b>\$0</b>	<b>\$7,324</b>
<b>TOTAL, All Changes in November Plan</b>	<b>\$738</b>	<b>\$52,913</b>	<b>\$53,652</b>	<b>\$1,504</b>	<b>\$0</b>	<b>\$1,504</b>
<b>DEP Budget as of the November Plan</b>	<b>\$1,598,801</b>	<b>\$117,025</b>	<b>\$1,715,826</b>	<b>\$1,522,354</b>	<b>\$64,287</b>	<b>\$1,586,641</b>
<b>Changes Introduced in the Preliminary Plan</b>						
<b>New Needs</b>						
N/A	\$0	\$0	\$0	\$0	\$0	\$0
<b>Subtotal, New Needs</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Programs to Eliminate the Gap (PEGs)</b>						
N/A	\$0	\$0	\$0	\$0	\$0	\$0
<b>Subtotal, PEGs</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Other Adjustments</b>						
Various Collective Bargaining Agreements	\$19,527	\$0	\$19,527	\$20,377	\$0	\$20,377
<b>Subtotal, Other Adjustments</b>	<b>\$19,527</b>	<b>\$0</b>	<b>\$19,527</b>	<b>\$20,377</b>	<b>\$0</b>	<b>\$20,377</b>
<b>TOTAL, All Changes in the Preliminary Plan</b>	<b>\$19,527</b>	<b>\$0</b>	<b>\$19,527</b>	<b>\$20,377</b>	<b>\$0</b>	<b>\$20,377</b>
<b>DEP Budget as of the Preliminary Plan</b>	<b>\$1,618,339</b>	<b>\$117,025</b>	<b>\$1,735,364</b>	<b>\$1,542,731</b>	<b>\$64,287</b>	<b>\$1,607,018</b>

Source: New York City Office of Management and Budget

**B. Program Areas**

<b>Agency Administration &amp; Support</b>						
<i>Dollars in Thousands</i>						
	<b>FY22</b>	<b>FY23</b>	<b>FY24</b>	<b>Preliminary Plan</b>		<b>*Difference</b>
	<b>Actual</b>	<b>Actual</b>	<b>Adopted</b>	<b>FY24</b>	<b>FY25</b>	<b>FY25-FY24</b>
<b>Spending</b>						
<b>Personal Services</b>						
Additional Gross Pay	\$1,085	\$2,452	\$502	\$502	\$502	\$0
Additional Gross Pay - Labor Reserve	1	555	0	0	0	0
Amounts to be Scheduled	0	0	3	3	3	0
Full-Time Salaried - Civilian	44,874	44,971	47,536	60,383	64,898	17,363
Other Salaried	57	27	199	199	199	0
Overtime - Civilian	1,571	2,622	1,484	2,381	2,993	1,508
P.S. Other	(21)	(188)	0	0	0	0
Unsalaries	1,628	221	1,282	1,360	1,399	117
<b>Subtotal</b>	<b>\$49,209</b>	<b>\$52,820</b>	<b>\$51,006</b>	<b>\$64,828</b>	<b>\$69,993</b>	<b>\$18,988</b>
<b>Other Than Personal Services</b>						
Contractual Services	\$26,899	\$26,525	\$37,333	\$34,259	\$31,923	(\$5,410)
Contractual Services - Professional Services	64	157	252	166	252	0
Fixed & Misc. Charges	1,179	9,163	27	58	27	0
Other Services & Charges	37,267	38,951	41,611	50,117	39,746	(1,864)
Property & Equipment	1,391	3,353	3,995	3,063	3,995	0
Supplies & Materials	3,127	3,000	3,324	4,044	3,324	0
<b>Subtotal</b>	<b>\$69,927</b>	<b>\$81,149</b>	<b>\$86,540</b>	<b>\$91,708</b>	<b>\$79,266</b>	<b>(\$7,274)</b>
<b>TOTAL</b>	<b>\$119,136</b>	<b>\$133,969</b>	<b>\$137,546</b>	<b>\$156,536</b>	<b>\$149,259</b>	<b>\$11,714</b>
<b>Funding</b>						
City Funds			\$129,196	\$146,328	\$140,508	\$11,312
Other Categorical			0	610	0	0
Capital - IFA			8,061	8,376	8,463	402
Federal - Other			0	933	0	0
Intra City			289	289	289	0
<b>TOTAL</b>	<b>\$119,136</b>	<b>\$133,969</b>	<b>\$137,546</b>	<b>\$156,536</b>	<b>\$149,259</b>	<b>\$11,714</b>
<b>Budgeted Headcount</b>						
Full-Time Positions - Civilian	441	467	531	592	594	63
<b>TOTAL</b>	<b>441</b>	<b>467</b>	<b>531</b>	<b>592</b>	<b>594</b>	<b>63</b>

*\*The difference of Fiscal 2024 Adopted Budget compared to Fiscal 2025 Preliminary Budget.*

*Source: New York City Office of Management and Budget*

<b>Customer Services &amp; Water Board Support</b>						
<i>Dollars in Thousands</i>						
	<b>FY22</b>	<b>FY23</b>	<b>FY24</b>	<b>Preliminary Plan</b>		<b>*Difference</b>
	<b>Actual</b>	<b>Actual</b>	<b>Adopted</b>	<b>FY24</b>	<b>FY25</b>	<b>FY25-FY24</b>
<b>Spending</b>						
<b>Personal Services</b>						
Additional Gross Pay	\$1,349	\$2,010	\$979	\$979	\$979	\$0
Additional Gross Pay - Labor Reserve	0	776	0	0	0	0
Full-Time Salaried - Civilian	29,619	33,536	32,925	35,154	35,333	2,408
Overtime - Civilian	3,130	4,234	1,703	1,703	1,703	0
Unsalaries	5,135	6,055	3,249	3,249	3,419	170
<b>Subtotal</b>	<b>\$39,233</b>	<b>\$46,612</b>	<b>\$38,856</b>	<b>\$41,085</b>	<b>\$41,434</b>	<b>\$2,578</b>
<b>Other Than Personal Services</b>						
Contractual Services	\$3,537	\$4,104	\$5,067	\$4,194	\$5,067	\$0
Contractual Services - Professional Services	4,779	1,361	2,494	3,757	2,494	0
Fixed & Misc. Charges	0	0	0	0	0	0
Other Services & Charges	11,815	2,230	19,576	18,237	11,341	(8,235)
Property & Equipment	1,600	4,373	3,339	8,001	3,339	0
Supplies & Materials	1,934	5,691	4,519	1,878	4,519	0
<b>Subtotal</b>	<b>\$23,666</b>	<b>\$17,759</b>	<b>\$34,994</b>	<b>\$36,066</b>	<b>\$26,760</b>	<b>(\$8,235)</b>
<b>TOTAL</b>	<b>\$62,899</b>	<b>\$64,371</b>	<b>\$73,850</b>	<b>\$77,151</b>	<b>\$68,193</b>	<b>(\$5,657)</b>
<b>Funding</b>						
City Funds			\$73,849	\$77,150	\$68,192	(\$5,657)
Capital - IFA			1	1	1	0
<b>TOTAL</b>	<b>\$62,899</b>	<b>\$64,371</b>	<b>\$73,850</b>	<b>\$77,151</b>	<b>\$68,193</b>	<b>(\$5,657)</b>
<b>Budgeted Headcount</b>						
Full-Time Positions - Civilian	407	429	461	461	461	0
<b>TOTAL</b>	<b>407</b>	<b>429</b>	<b>461</b>	<b>461</b>	<b>461</b>	<b>0</b>

*\*The difference of Fiscal 2024 Adopted Budget compared to Fiscal 2025 Preliminary Budget.*

*Source: New York City Office of Management and Budget*

<b>Engineering Design and Construction</b>						
<i>Dollars in Thousands</i>						
	<b>FY22</b>	<b>FY23</b>	<b>FY24</b>	<b>Preliminary Plan</b>		<b>*Difference</b>
	<b>Actual</b>	<b>Actual</b>	<b>Adopted</b>	<b>FY24</b>	<b>FY25</b>	<b>FY24-FY25</b>
<b>Spending</b>						
<b>Personal Services</b>						
Additional Gross Pay	\$904	\$1,669	\$1,424	\$1,424	\$1,424	\$0
Additional Gross Pay - Labor Reserve	0	591	0	0	0	0
Full-Time Salaried - Civilian	32,000	31,409	38,295	38,488	39,062	767
Other Salaried	0	0	34	34	34	0
Overtime - Civilian	506	598	639	639	639	0
Unsalaries	92	36	16	16	16	0
<b>Subtotal</b>	<b>\$33,501</b>	<b>\$34,302</b>	<b>\$40,408</b>	<b>\$40,601</b>	<b>\$41,175</b>	<b>\$767</b>
<b>Other Than Personal Services</b>						
Contractual Services	\$35	\$1,760	\$1,132	\$503	\$407	(\$725)
Contractual Services - Professional Services	361	365	545	475	545	0
Fixed & Misc. Charges	41	65	0	0	0	0
Other Services & Charges	266	2,335	4,301	7,634	7,607	3,306
Property & Equipment	50	100	59	52	59	0
Supplies & Materials	66	239	100	94	100	0
<b>Subtotal</b>	<b>\$819</b>	<b>\$4,864</b>	<b>\$6,137</b>	<b>\$8,757</b>	<b>\$8,718</b>	<b>\$2,581</b>
<b>TOTAL</b>	<b>\$34,321</b>	<b>\$39,167</b>	<b>\$46,545</b>	<b>\$49,358</b>	<b>\$49,893</b>	<b>\$3,348</b>
<b>Funding</b>						
City Funds			\$6,266	\$8,886	\$8,847	\$2,581
Capital - IFA			40,279	40,472	41,046	767
<b>TOTAL</b>	<b>\$34,321</b>	<b>\$39,167</b>	<b>\$46,545</b>	<b>\$49,358</b>	<b>\$49,893</b>	<b>\$3,348</b>
<b>Budgeted Headcount</b>						
Full-Time Positions - Civilian	309	300	288	388	388	100
<b>TOTAL</b>	<b>309</b>	<b>300</b>	<b>288</b>	<b>388</b>	<b>388</b>	<b>100</b>

*\*The difference of Fiscal 2024 Adopted Budget compared to Fiscal 2025 Preliminary Budget.  
Source: New York City Office of Management and Budget*



<b>Environmental Management</b>						
<i>Dollars in Thousands</i>						
	<b>FY22</b>	<b>FY23</b>	<b>FY24</b>	<b>Preliminary Plan</b>		<b>*Difference</b>
	<b>Actual</b>	<b>Actual</b>	<b>Adopted</b>	<b>FY24</b>	<b>FY25</b>	<b>FY24-FY25</b>
<b>Spending</b>						
<b>Personal Services</b>						
Additional Gross Pay	\$784	\$1,259	\$532	\$532	\$532	\$0
Additional Gross Pay - Labor Reserve	0	543	0	0	0	0
Full-Time Salaried - Civilian	17,768	17,356	18,865	18,780	19,151	286
Overtime - Civilian	2,142	2,514	1,424	1,424	1,424	0
Unsalaries	57	72	175	175	176	1
<b>Subtotal</b>	<b>\$20,751</b>	<b>\$21,743</b>	<b>\$20,996</b>	<b>\$20,911</b>	<b>\$21,283</b>	<b>\$287</b>
<b>Other Than Personal Services</b>						
Contractual Services	\$326	\$1,067	\$1,612	\$1,380	\$1,612	\$0
Other Services & Charges	144	179	343	603	343	0
Property & Equipment	147	439	249	111	223	(26)
Supplies & Materials	209	166	820	637	812	(8)
<b>Subtotal</b>	<b>\$826</b>	<b>\$1,850</b>	<b>\$3,023</b>	<b>\$2,730</b>	<b>\$2,989</b>	<b>(\$34)</b>
<b>TOTAL</b>	<b>\$21,577</b>	<b>\$23,593</b>	<b>\$24,019</b>	<b>\$23,642</b>	<b>\$24,273</b>	<b>\$253</b>
<b>Funding</b>						
City Funds			\$23,278	\$22,901	\$23,543	\$265
Capital - IFA			90	90	90	0
Federal - Community Development			300	300	300	0
Intra City			351	40	41	(310)
<b>TOTAL</b>	<b>\$21,577</b>	<b>\$23,593</b>	<b>\$24,019</b>	<b>\$23,642</b>	<b>\$24,273</b>	<b>\$253</b>
<b>Budgeted Headcount</b>						
Full-Time Positions - Civilian	243	237	242	237	236	(6)
<b>TOTAL</b>	<b>243</b>	<b>237</b>	<b>242</b>	<b>237</b>	<b>236</b>	<b>(6)</b>

*\*The difference of Fiscal 2024 Adopted Budget compared to Fiscal 2025 Preliminary Budget.*

*Source: New York City Office of Management and Budget*

<b>Miscellaneous</b>						
<i>Dollars in Thousands</i>						
	<b>FY22</b>	<b>FY23</b>	<b>FY24</b>	<b>Preliminary Plan</b>		<b>*Difference</b>
	<b>Actual</b>	<b>Actual</b>	<b>Adopted</b>	<b>FY24</b>	<b>FY25</b>	<b>FY25-FY24</b>
<b>Spending</b>						
<b>Personal Services</b>						
Additional Gross Pay	\$180	\$333	\$0	\$0	\$0	\$0
Additional Gross Pay - Labor Reserve	0	128	0	0	0	0
Fringe Benefits	2	2	0	0	0	0
Full-Time Salaried - Civilian	6,308	6,053	3,949	4,735	1,862	(2,087)
Overtime - Civilian	956	994	0	805	0	0
Unsalaries	486	166	24	24	27	3
<b>Subtotal</b>	<b>\$7,931</b>	<b>\$7,675</b>	<b>\$3,973</b>	<b>\$5,564</b>	<b>\$1,889</b>	<b>(\$2,085)</b>
<b>Other Than Personal Services</b>						
Contractual Services	\$39,821	\$27,580	\$37,510	\$38,529	\$1,105	(\$36,405)
Contractual Services - Professional Services	6	0	0	0	0	0
Fixed & Misc. Charges	2,843	3,877	1,979	1,979	1,479	(500)
Other Services & Charges	10,852	21,154	(13,531)	(5,090)	(19,489)	(5,958)
Property & Equipment	56	46	128	128	128	0
Supplies & Materials	302	195	(73)	1,279	(73)	0
<b>Subtotal</b>	<b>\$53,880</b>	<b>\$52,852</b>	<b>\$26,013</b>	<b>\$36,825</b>	<b>(\$16,850)</b>	<b>(\$42,863)</b>
<b>TOTAL</b>	<b>\$61,811</b>	<b>\$60,527</b>	<b>\$29,986</b>	<b>\$42,390</b>	<b>(\$14,961)</b>	<b>(\$44,947)</b>
<b>Funding</b>						
City Funds			\$28,960	\$13,258	(\$15,279)	(\$44,240)
Other Categorical			750	891	0	(750)
Federal - Other			276	8,729	318	42
Intra City			0	19,512	0	0
<b>TOTAL</b>	<b>\$61,811</b>	<b>\$60,527</b>	<b>\$29,986</b>	<b>\$42,390</b>	<b>(\$14,961)</b>	<b>(\$44,947)</b>
<b>Budgeted Headcount</b>						
Full-Time Positions - Civilian	65	59	39	29	0	(39)
<b>TOTAL</b>	<b>65</b>	<b>59</b>	<b>39</b>	<b>29</b>	<b>0</b>	<b>(39)</b>

*\*The difference of Fiscal 2024 Adopted Budget compared to Fiscal 2025 Preliminary Budget.*

*Source: New York City Office of Management and Budget*

<b>Upstate Water Supply</b>						
<i>Dollars in Thousands</i>						
	<b>FY22</b>	<b>FY23</b>	<b>FY24</b>	<b>Preliminary Plan</b>		<b>*Difference</b>
	<b>Actual</b>	<b>Actual</b>	<b>Adopted</b>	<b>FY24</b>	<b>FY25</b>	<b>FY24-FY25</b>
<b>Spending</b>						
<b>Personal Services</b>						
Additional Gross Pay	\$5,436	\$7,404	\$4,553	\$4,553	\$4,553	\$0
Additional Gross Pay - Labor Reserve	14	1,823	0	0	0	0
Amounts to be Scheduled	0	0	3	3	3	0
Fringe Benefits	199	190	188	188	188	0
Full-Time Salaried - Civilian	92,242	91,355	100,529	105,349	106,654	6,125
Other Salaried	219	89	42	42	45	2
Overtime - Civilian	5,066	6,138	3,501	3,501	3,501	0
Overtime - Uniformed	(7)	0	0	0	0	0
Unsalaries	311	184	253	258	259	6
<b>Subtotal</b>	<b>\$103,480</b>	<b>\$107,183</b>	<b>\$109,069</b>	<b>\$113,895</b>	<b>\$115,203</b>	<b>\$6,133</b>
<b>Other Than Personal Services</b>						
Contractual Services	\$30,776	\$40,448	\$58,089	\$53,139	\$50,649	(\$7,440)
Contractual Services - Professional Services	1,701	2,828	3,233	3,419	2,493	(740)
Fixed & Misc. Charges	168,176	161,889	168,390	168,327	168,390	0
Other Services & Charges	68,448	68,374	71,203	73,414	65,311	(5,893)
Property & Equipment	6,408	9,518	3,428	6,302	3,215	(212)
Supplies & Materials	30,492	39,127	71,594	75,417	58,038	(13,557)
<b>Subtotal</b>	<b>\$306,001</b>	<b>\$322,185</b>	<b>\$375,938</b>	<b>\$380,017</b>	<b>\$348,095</b>	<b>(\$27,843)</b>
<b>TOTAL</b>	<b>\$409,481</b>	<b>\$429,368</b>	<b>\$485,007</b>	<b>\$493,912</b>	<b>\$463,298</b>	<b>(\$21,709)</b>
<b>Funding</b>						
City Funds			\$482,349	\$489,257	\$460,596	(\$21,753)
Other Categorical			0	245	0	0
Capital - IFA			2,658	2,658	2,702	44
State			0	1,752	0	\$0
<b>TOTAL</b>	<b>\$409,481</b>	<b>\$429,368</b>	<b>\$485,007</b>	<b>\$493,912</b>	<b>\$463,298</b>	<b>(\$21,709)</b>
<b>Budgeted Headcount</b>						
Full-Time Positions - Civilian	1,123	1,078	1,284	1,286	1,284	0
<b>TOTAL</b>	<b>1,123</b>	<b>1,078</b>	<b>1,284</b>	<b>1,286</b>	<b>1,284</b>	<b>0</b>

*\*The difference of Fiscal 2024 Adopted Budget compared to Fiscal 2025 Preliminary Budget.*

*Source: New York City Office of Management and Budget*

<b>Wastewater Treatment Operations</b>						
<i>Dollars in Thousands</i>						
	<b>FY22</b>	<b>FY23</b>	<b>FY24</b>	<b>Preliminary Plan</b>		<b>*Difference</b>
	<b>Actual</b>	<b>Actual</b>	<b>Adopted</b>	<b>FY24</b>	<b>FY25</b>	<b>FY25-FY24</b>
<b>Spending</b>						
<b>Personal Services</b>						
Additional Gross Pay	\$16,678	\$17,316	\$15,571	\$15,571	\$15,571	\$0
Additional Gross Pay - Labor Reserve	361	1,032	0	0	0	0
Fringe Benefits - SWB	2,832	2,884	3,085	3,389	3,085	0
Full-Time Salaried - Civilian	156,151	162,463	182,541	196,071	197,758	15,217
Other Salaried	79	43	9	15	13	4
Overtime - Civilian	29,996	32,390	24,500	26,250	24,500	0
Unsalaries	154	201	108	108	111	4
<b>Subtotal</b>	<b>\$206,251</b>	<b>\$216,329</b>	<b>\$225,814</b>	<b>\$241,405</b>	<b>\$241,039</b>	<b>\$15,225</b>
<b>Other Than Personal Services</b>						
Contractual Services	\$143,942	\$160,963	\$138,919	\$137,548	\$133,699	(\$5,220)
Contractual Services - Professional Services	230	3,049	6,599	4,429	5,554	(1,046)
Fixed & Misc. Charges	569	636	597	296	592	(5)
Other Services & Charges	127,872	119,017	123,719	140,865	122,247	(1,472)
Property & Equipment	12,878	11,137	12,593	16,445	12,569	(24)
Supplies & Materials	54,545	62,017	73,982	76,328	73,970	(12)
<b>Subtotal</b>	<b>\$340,036</b>	<b>\$356,819</b>	<b>\$356,409</b>	<b>\$375,911</b>	<b>\$348,631</b>	<b>(\$7,779)</b>
<b>TOTAL</b>	<b>\$546,286</b>	<b>\$573,148</b>	<b>\$582,224</b>	<b>\$617,316</b>	<b>\$589,670</b>	<b>\$7,447</b>
<b>Funding</b>						
City Funds			\$575,939	\$589,764	\$583,273	\$7,334
Other Categorical			0	5,070	0	0
Capital - IFA			6,285	6,285	6,398	113
Federal - Other			0	16,197	0	0
<b>TOTAL</b>	<b>\$546,286</b>	<b>\$573,148</b>	<b>\$582,224</b>	<b>\$617,316</b>	<b>\$589,670</b>	<b>\$7,447</b>
<b>Budgeted Headcount</b>						
Full-Time Positions - Civilian	1,601	1,649	1,795	1,771	1,771	(24)
<b>TOTAL</b>	<b>1,601</b>	<b>1,649</b>	<b>1,795</b>	<b>1,771</b>	<b>1,711</b>	<b>(24)</b>

*\*The difference of Fiscal 2024 Adopted Budget compared to Fiscal 2025 Preliminary Budget.  
Source: New York City Office of Management and Budget*

<b>Water &amp; Sewer Maintenance &amp; Operations</b>						
<i>Dollars in Thousands</i>						
	<b>FY22</b>	<b>FY23</b>	<b>FY24</b>	<b>Preliminary Plan</b>		<b>*Difference</b>
	<b>Actual</b>	<b>Actual</b>	<b>Adopted</b>	<b>FY24</b>	<b>FY25</b>	<b>FY24-FY25</b>
<b>Spending</b>						
<b>Personal Services</b>						
Additional Gross Pay	\$7,298	\$9,047	\$6,359	\$6,359	\$6,359	\$0
Additional Gross Pay - Labor Reserve	8	2,207	0	0	0	0
Fringe Benefits	0	0	24	24	24	0
Full-Time Salaried - Civilian	97,149	103,883	127,045	128,563	130,676	3,630
Other Salaried	0	0	1	1	1	0
Overtime - Civilian	11,640	13,922	11,362	11,362	11,362	0
Unsalaries	1,278	801	2,614	2,614	2,617	3
<b>Subtotal</b>	<b>\$117,372</b>	<b>\$129,860</b>	<b>\$147,405</b>	<b>\$148,922</b>	<b>\$151,038</b>	<b>\$3,633</b>
<b>Other Than Personal Services</b>						
Contractual Services	\$28,888	\$26,263	\$70,486	\$53,322	\$69,691	(\$795)
Contractual Services - Professional Services	38	15	705	397	705	0
Fixed & Misc. Charges	3,955	4,316	0	0	0	0
Other Services & Charges	29,720	31,637	40,690	46,608	36,579	(4,111)
Property & Equipment	1,788	2,956	2,109	2,658	1,524	(585)
Supplies & Materials	12,635	16,730	21,604	23,153	17,856	(3,748)
<b>Subtotal</b>	<b>\$77,024</b>	<b>\$81,918</b>	<b>\$135,594</b>	<b>\$126,137</b>	<b>\$126,355</b>	<b>(\$9,239)</b>
<b>TOTAL</b>	<b>\$194,396</b>	<b>\$211,778</b>	<b>\$282,999</b>	<b>\$275,059</b>	<b>\$277,393</b>	<b>(\$5,606)</b>
<b>Funding</b>						
City Funds			\$278,734	\$270,795	\$273,052	(\$5,682)
Capital - IFA			4,264	4,264	4,264	0
<b>TOTAL</b>	<b>\$194,396</b>	<b>\$211,778</b>	<b>\$282,999</b>	<b>\$275,059</b>	<b>\$277,316</b>	<b>(\$5,606)</b>
<b>Budgeted Headcount</b>						
Full-Time Positions - Civilian	1,171	1,395	1,563	1,563	1,566	3
<b>TOTAL</b>	<b>1,171</b>	<b>1,395</b>	<b>1,563</b>	<b>1,563</b>	<b>1,566</b>	<b>3</b>

*\*The difference of Fiscal 2024 Adopted Budget compared to Fiscal 2025 Preliminary Budget.*

*Source: New York City Office of Management and Budget*