

**New York City Department of Correction
Civilianization Report
Fiscal Year 2023 (January 1, 2023 – June 30, 2023)**

Rank	Civilian Title	Salary Range (Hiring/Incumbent/Max)	Average Salary	Total
	Cashier	\$43,728/\$50,287/\$68,645	\$48,004	1
	Clerical Associate 4	\$43,728/\$50,287/\$68,645	\$49,868	4
	Investigator	\$55,270/\$63,560/\$78,688	\$62,957	1
	Motor Vehicle Operator	\$43,669/\$50,219/\$54,557	\$53,681	3
	Principal Administrative Associate 1	\$47,418/\$54,531/\$69,462	\$53,162	4
	Principal Administrative Associate 2	\$53,057/\$61,105/\$77,124	\$65,025	2
	Program Specialist 1	\$48,926/\$56,265/\$75,565	\$58,793	2
	Program Specialist 2	\$65,709/\$75,565/\$89,698	\$78,216	2
	Program Specialist 3	\$72,603/\$83,493/\$99,694	\$91,413	3
	Radio Repair Mechanic	\$421.68 ¹	\$421.68	1
	Stock Worker 2	\$36,900/\$41,697/\$55,173	\$41,697	1
	Supervisor of Stock Worker 1	\$39,779/\$44,950/\$61,438	\$52,796	2
Correction Officer Total				
Grand Total				26

¹ Number reflects a daily rate, not annual salary