

**New York City Department of Correction  
Civilianization Report  
Fiscal Year 2020 (July 1, 2019 to December 31, 2019)**

<b>Rank</b>	<b>Civilian Title</b>	<b>Salary Range (Hiring/Incumbent/Max)*</b>	<b>Average Salary</b>	<b>Total</b>
<b>Correction Officer</b>	CASHIER 1	\$36,390/\$41,848/\$55,228	\$40,522	2
	CLERICAL ASSOCIATE 3	\$36,390/\$46,019/\$62,820	\$41,619	1
	CLERICAL ASSOCIATE 4	\$40,017/\$49,240/\$67,214	\$46,204	10
	COMMISSARY MANAGER	\$33,037/\$37,332/\$45,733	\$39,263	1
	COMMUNITY COORDINATOR	\$54,100/\$62,215/\$83,981	\$64,628	2
	MOTOR VEHICLE OPERATOR	\$41,314/\$47,511/\$49,927	\$47,061	1
	PRINICIPAL ADMINISTRATIVE ASSOCIATE 1	\$44,142 /\$50,763/\$64,662	\$51,195	13
	PRINICIPAL ADMINISTRATIVE ASSOCIATE 2	\$49,390/\$56,798/\$71,794	\$59,411	9
	PROGRAM SPECIALIST 1	\$44,744 /\$51,490/\$69,152	\$54,526	4
	PROGRAM SPECIALIST 2	\$60,132/\$69,152/\$82,086	\$70,821	8
	PROGRAM SPECIALIST 3	\$66,442/\$76,408/\$91,234	\$82,472	3
	STOCK WORKER 2	\$36,803/\$40,483 /\$53,566	\$41,994	1
<b>Correction Officer Total</b>				
<b>Grand Total</b>				<b>55</b>

\* Reflects the salary range for each Civil Service Title. "Hiring" rate is for employees with less than two years of city service. The "incumbent" rate is for employees with more than two years of service and the "max" rate is the highest one can be paid in the title.