

New York City Department of Correction
Uniform Personnel Demographic Data
October 23rd, 2019

As a condition of the funds in unit of appropriation numbers 001, 002, 003, and 004, the Department of Correction shall submit a report, no later than October 15, 2019, detailing the demographics of uniformed personnel, including gender and race. Such information shall be disaggregated by rank, gender, and race.

This report draws on personnel statistics from the first quarter of NYC Fiscal Year 2020 recruitment data, reflecting information as of September 30, 2019¹. The data presented in this report is self-reported by uniformed members of staff.

The Department of Correction has a total workforce of 11,704 employees. Of the total workforce, 9,850 are uniformed personnel. Of the total uniform personnel, 8,893 are Correction Officers and 957 are in civil service supervisory titles which includes Captains, Assistant Deputy Wardens, Deputy Wardens, Deputy Wardens in Command, and Wardens.²

Within the rank of Correction Officer, 5,192 are male (58%) and 3,701 are female (42%). The overall categorization for race in the rank of Correction Officer is as follows:

Correction Officer Race	Number	Percentage
Alaskan or Native American	65	0.7%
Asian	414	5%
Black	5,240	59%
Hispanic	2,142	24%
Unknown/Unidentified	71	0.8%
White	961	11%
Total	8,893	100%

There are a total of 957 supervising uniform ranks, which includes Captains and all higher ranking officers. These ranks are comprised of 381 males (40%), and 576 females (60%). The overall categorization for race in supervisory uniform ranks is as follows:

¹ Q1 Fiscal Year 2020 CEEDS data used, reflecting information as of September 30, 2019.

² All ranks are reflective of civil service titles. There are no “acting” civil service titles. If a uniformed member of staff holds the business title of “Chief”, they are captured within the “Warden” civil service title.

Overall Supervisor Race	Number	Percentage
Alaskan or Native American	4	0.4%
Asian	23	2%
Black	710	74%
Hispanic	138	14%
Unknown/Unidentified	7	0.7%
White	75	8%
Total	957	100.0%

There are a total of 837 Captains. Within this rank, there are 333 males (40%) and 504 females (60%). The categorization for race in the rank of Captain is as follows:

Captain Race	Number	Percentage
Alaskan or Native American	3	0.4%
Asian	21	3%
Black	614	73%
Hispanic	124	15%
Unknown/Unidentified	7	0.8%
White	68	8%
Total	837	100%

There are a total of 70 Assistant Deputy Wardens. Within this rank, there are 30 males (43%) and 40 females (57%). The categorization for race in the rank of Assistant Deputy Warden is as follows:

Assistant Deputy Warden Race	Number	Percentage
Alaskan or Native American	1	1%
Asian	2	3%
Black	55	79%
Hispanic	9	13%
Unknown/Unidentified	0	0%
White	3	4%
Total	70	100%

There are a total of 33 Deputy Wardens. Within this rank, there are 11 males (33%) and 22 females (67%). The categorization for race in the rank of Deputy Warden is as follows:

Deputy Warden Race	Number	Percentage
Alaskan or Native American	0	0%
Asian	0	0%
Black	27	82%
Hispanic	4	12%
Unknown/Unidentified	0	0%
White	2	6%
Total	33	100%

There are a total of 2 Deputy Wardens in Command. Within this rank, there is 1 male (50%) and 1 female (50%). The categorization for race in the rank of Deputy Warden in Command is as follows:

Deputy Warden in Command Race	Number	Percentage
Alaskan or Native American	0	0%
Asian	0	0%
Black	1	50%
Hispanic	0	0%
Unknown/Unidentified	0	0%
White	1	50%
Total	2	100%

There are a total of 15 Wardens. Within this rank, there are 6 males (40%) and 9 females (60%). The categorization for race in the rank of Warden is as follows:

Warden Race	Number	Percentage
Alaskan or Native American	0	0%
Asian	0	0%
Black	13	87%
Hispanic	1	7%
Unknown/Unidentified	0	0%
White	1	7%
Total	15	100%