

# NYC Department of Correction

## Demographic Report

*As a condition of the funds in unit of appropriation numbers 001, 002, 003, and 004, the Department of Correction shall submit a report, no later than October 15, 2017, detailing the demographics of uniformed personnel, including gender and race. Such information shall be disaggregated by rank, gender, and race.*

The Department of Correction [072] has a total workforce of 12,317 employees.<sup>1</sup> Of the total workforce, 10,483 are uniformed personnel (85%). Of the total uniform personnel, 9,501 are Correction Officers and 982 are in supervisory titles which includes Captains, Assistant Deputy Wardens, Deputy Wardens, Deputy Wardens in Command, and Wardens.

Within the rank of Correction Officer, 5,648 are male (59%), and 3,853 are female (41%). The overall categorization for race in the rank of Correction Officer is as follows: 1117 identify as White (12%); 5,642 identify as Black (59%); 2,197 identify as Hispanic (23%); 404 identify as Asian (4%); 83 identify as Alaskan or Native American (0.9%); and 58 are unknown/unidentified.

Supervising uniform ranks, which include Captain and above, are comprised of 404 males (41%), and 578 females (59%). The overall categorization for race in supervisory uniform ranks is as follows: 97 identify as White (10%); 719 identify as Black (73%); 138 identify as Hispanic (14%); 20 identify as Asian (2%); 6 identify as Alaskan or Native American (0.6%); and 2 are unknown/unidentified.

Within the rank of Captain, 339 are male (41%), and 481 are female (59%). The categorization for race in the rank of Captain is as follows: 80 identify as White (10%), 599 identify as Black (73%), 118 identify as Hispanic (14%), 16 identify as Asian (2%), 5 identify as Alaskan or Native American (0.6%), and 2 are unknown/unidentified.

Within the rank of Warden, 9 are male (37%) and 15 are female (63%). The categorization for race in the rank of Warden is as follows: 4 identify as White (17%), 19 identify as Black (79%), and 1 identifies as Hispanic (4%).

Within the rank of Assistant Deputy Warden, 40 are male (40%), and 59 are female (60%). The categorization for race in the rank of Assistant Deputy Warden is as follows: 9 identify as White (9%), 70 identify as Black (71%), 16 identify as Hispanic (16%), 3 identify as Asian (3%), and 1 identifies as Alaskan or Native American (1%).

Within the rank of Deputy Warden, 14 are male (42%), and 19 are female (58%). The categorization for race in the rank of Deputy Warden is as follows: 2 identify as White (6%), 27 identify as Black (82%), 3 identify as Hispanic (9%), and 1 identifies as Asian (3%).

Within the rank of Deputy Warden in Command, 2 are male (33%), and 4 are female (67%). The categorization for race in the rank of Deputy Warden in Command is as follows: 2 identify as White (33%), and 4 identify as Black (67%).

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<sup>1</sup> Q1 Fiscal Year 2018 CEEDS data used, reflecting information as of September 30, 2017.