

**New York City Department of Correction
Civilianization Report
Fiscal Year 2018 (July 1, 2017 to December 31, 2017)**

Rank	Civilian Title	Salary Range (Hiring/Incumbent/Max)	Average Salary	Total
Correction Officer	CLERICAL ASSOCIATE 3	\$33,875/\$38,956/\$54,879	\$42,408	1
	CLERICAL ASSOCIATE 4	\$37,251 /\$42,839/\$58,478	\$45,299	5
	COMMUNITY ASSOCIATE	\$35,683/\$41,036-\$59,385	\$36,566	2
	MANAGEMENT AUDITOR 1	\$52,143/\$59,964/\$83,418	\$78,972	1
	PRINICIPAL ADMINISTRATIVE ASSOCIATE 1	\$44,142 /\$50,763/\$64,662	\$49,114	18
	PRINICIPAL ADMINISTRATIVE ASSOCIATE 2	\$49,390/\$56,798/\$71,794	\$57,286	9
	PROGRAM SPECIALIST 1	\$41,679/\$47,931/\$64,374	\$50,076	2
	PROGRAM SPECIALIST 2	\$55,977/\$64,374/\$76,413	\$65,640	6
	PROGRAM SPECIALIST 3	\$61,850/\$71,128/\$84,929	\$74,231	1
	STOCK WORKER 2	\$35,287/\$38,816 /\$51,360	\$41,186	2
	SUPERVISOR OF STOCK WORKERS 1	\$38,040/\$41,844/\$57,192	\$39,298	3
	SUPERVISORS OF STOCK WORKERS 2	\$44,641/\$49,105/\$66,665	\$47,795	3
Correction Officer Total				53
Grand Total				53