

## **NYC Department of Correction Demographic Report – October 14, 2016**

*As a condition of the funds in unit of appropriation numbers 001, 002, 003, and 004, the Department of Correction shall submit a report, no later than October 15, 2016, detailing the demographics of uniformed personnel, including gender and race. Such information shall be disaggregated by rank, gender, and race.*

The Department of Correction [072] has a total workforce of 11,196 employees.<sup>1</sup> Of the total workforce, 9,460 are uniformed personnel (84%). Of the total uniform personnel, 8,445 are Correction Officers and 1,015 are in supervisory titles which includes Captains, Assistant Deputy Wardens, Deputy Wardens, Deputy Wardens in Command, and Wardens.

Within the rank of Correction Officer, 4,854 are male (57%), and 3,591 are female (43%). The overall categorization for race in the rank of Correction Officer is as follows: 964 identify as White (11%); 5,338 identify as Black (63%); 1,767 identify as Hispanic (21%); 285 identify as Asian (3%); 74 identify as Alaskan or Native American (0.9%); and 17 are unknown/unidentified.

Supervising uniform ranks, which include Captain and above, are comprised of 436 males (43%), and 579 females (57%). The overall categorization for race in supervisory uniform ranks is as follows: 110 identify as White (11%); 737 identify as Black (73%); 139 identify as Hispanic (14%); 21 identify as Asian (2%); and 8 identify as Alaskan or Native American (0.7%)

Within the rank of Captain, 367 are male (43%), and 492 are female (57%). The categorization for race in the rank of Captain is as follows: 91 identify as White (11%), 620 identify as Black (72%), 124 identify as Hispanic (14%), 17 identify as Asian (2%), and 7 identify as Alaskan or Native American (0.8%).

Within the rank of Warden, 12 are male (50%) and 12 are female (50%). The categorization for race in the rank of Warden is as follows: 6 identify as White (25%), 17 identify as Black (71%), and 1 identifies as Hispanic (4%).

Within the rank of Assistant Deputy Warden, 35 are male (42%), and 49 are female (58%). The categorization for race in the rank of Assistant Deputy Warden is as follows: 8 identify as White (10%), 62 identify as Black (74%), 10 identify as Hispanic (12%), 3 identify as Asian (4%), and 1 identifies as Alaskan or Native American (1%).

Within the rank of Deputy Warden, 17 are male (47%), and 19 are female (53%). The categorization for race in the rank of Deputy Warden is as follows: 2 identify as White (6%), 29 identify as Black (81%), 4 identify as Hispanic (11%), and 1 identifies as Asian (3%).

Within the rank of Deputy Warden in Command, 5 are male (42%), and 7 are female (58%). The categorization for race in the rank of Deputy Warden in Command is as follows: 3 identify as White (25%), and 9 identify as Black (75%).

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<sup>1</sup> Q1 Fiscal Year 2017 CEEDS data used, reflecting information as of September 30, 2016.

Rank	MALE						Female						Total
	White	Black	Hispanic	Asian	Alaskan or Native American	Unknown	White	Black	Hispanic	Asian	Alaskan or Native American	Unknown	
Correction Officers	840	2553	1174	250	28	9	124	2785	593	35	46	8	<b>8445</b>
Captain	74	216	59	15	3	0	17	404	65	2	4	0	859
Warden	5	6	1	0	0	0	1	11	0	0	0	0	24
Assistant Deputy Warden	8	20	5	2	0	0	0	42	5	1	1	0	84
Deputy Warden	2	11	3	1	0	0	0	18	1	0	0	0	36
Deputy Warden In Command	3	2	0	0	0	0	0	7	0	0	0	0	12
Total	932	2808	1242	268	31	9	142	3267	664	38	51	8	9460
Supervisory Uniformed Personnel (Captain and Above)	92	255	68	18	3	0	18	482	71	3	5	0	<b>1015</b>