

**MEMORANDUM**

**To:** Council Members and Staff

**From:** Ellen Eng, Senior Legislative Financial Analyst

**Re:** Fiscal 2016 Term & Condition – NYPD Demographics of Newly Hired Police Officers and School Crossing Guard Staffing Numbers

**Date:** October 20, 2015

The New York Police Department (“NYPD”) provided the attached report on October 15, 2015 as part of the below Fiscal 2016 term and condition. The term and condition required NYPD to report the demographics of newly hired police officers and school crossing guard staffing numbers.

**New York Police Department (056)**

*Unit of Appropriation [001] – Operations – PS*

*Unit of Appropriation [002] – Executive Management – PS*

*Unit of Appropriation [003] – School Safety – PS*

*Unit of Appropriation [004] – Administration Personnel – PS*

*Unit of Appropriation [006] – Criminal Justice – PS*

*Unit of Appropriation [007] – Traffic Enforcement – PS*

*Unit of Appropriation [008] – Transit Police – PS*

*Unit of Appropriation [009] – Housing Police – PS*

As a condition of funds in units of appropriation 001, 002, 003, 004,006, 007, 008, and 009, the Commissioner of the New York Police Department shall submit quarterly reports detailing the demographics of newly hired police officers. For each officer hired in Fiscal 2016, such report shall include demographic information for such officers, including gender, race, and national origin.

The quarterly reports shall be submitted as follows: the first report shall be submitted on or before October 15, 2015 and shall cover the period beginning July 1, 2015 and ending September 30, 2015. The second report shall be submitted on or before January 15, 2016 and shall cover the period beginning October 1, 2015 and ending December 31, 2015. The third report shall be submitted on or before April 15, 2016 and shall cover the period beginning January 1, 2016 and ending March 31, 2016. The fourth report shall be submitted on or before July 15, 2016 and shall cover the period beginning April 1, 2016 and ending June 30, 2016.

**New York Police Department (056)**

*Unit of Appropriation [001] – Operations – PS*

*Units of Appropriation [100] - OTPS*

As a condition of funds in units of appropriation 001 and 100, the Commissioner of the New York Police Department shall submit quarterly reports detailing the budgeted headcount, actual headcount, and vacancies for school crossing guards. Such report shall be disaggregated by patrol bureau and precinct.

The quarterly reports shall be submitted as follows: the first report shall be submitted on or before October 15, 2015 and shall cover the period beginning July 1, 2015 and ending September 30, 2015. The second report shall be submitted on or before January 15, 2016 and shall cover the period beginning October 1, 2015 and ending December 31, 2015. The third report shall be submitted on or before April 15, 2016 and shall cover the period beginning January 1, 2016 and ending March 31, 2016. The fourth report shall be submitted on or before July 15, 2016 and shall cover the period beginning April 1, 2016 and ending June 30, 2016.

If you have any questions, please contact Ellen Eng at [eeng@council.nyc.gov](mailto:eeng@council.nyc.gov) .