

## **Fiscal 2016 Term and Condition**

### **Department of Correction-Civilianization**

The Department of Correction (“DOC”) provided the attached report on October 15, 2015 as part of the below Fiscal 2016 term and condition. The term and condition requires DOC to provide quarterly headcount reports to the Council detailing the number of uniform officers that perform duties that do not require uniformed expertise or other duties traditionally and primarily performed by civilian employees. Such report shall be disaggregated by rank, and shall include the salary range, the average salary, and title of the civilian positions in which the uniformed officers are working.

#### **Department of Correction (072)**

Unit of Appropriation [002] – PS

Unit of Appropriation [003] –OTPS

As a condition to the expenditure of funds appropriated to the unit of appropriation numbers 002 and 003, the Department shall provide quarterly headcount reports to the Council detailing the number of uniform officers that perform duties that do not require uniformed expertise or other duties traditionally and primarily performed by civilian employees. Such report shall be disaggregated by rank, and shall include the salary range, the average salary, and title of the civilian positions in which the uniformed officers are working.

The quarterly updates shall be submitted as follows: the first report shall be submitted on or before October 15, 2015 and shall cover the period beginning July 1, 2015 and ending September 30, 2015. The second update shall be submitted on or before January 15, 2016 and shall cover the period beginning October 1, 2015 and ending December 31, 2015. The third update shall be submitted on or before April 15, 2016 and shall cover the period beginning January 1, 2016 and ending March 31, 2016. The fourth update shall be submitted on or before July 15, 2016 and shall cover the period beginning April 1, 2016 and ending June 30, 2016.

If you have any questions, please contact Steve Riester at [SRiester@council.nyc.gov](mailto:SRiester@council.nyc.gov)

Uniformed Staff Working in Civilian Functions  
Fiscal Year 2016 First Quarter

Rank	Civilian Title	Salary Range (Hiring/Incumbent/Max)	Average Salary	Total
CAPTAIN	ADMINISTRATIVE STAFF ANALYST (NON-MANAGERIAL) ASSOCIATE INVESTIGATOR 2	\$56,937-\$88,649 \$53,022/\$60,975-\$74,605	\$70,000 \$57,000	1 5
<b>CAPTAIN Total</b>				<b>6</b>
Correction Officer	ADMINISTRATIVE STAFF ANALYST (NON-MANAGERIAL) ASSOCIATE STAFF ANALYST CLERICAL ASSOCIATE 4 COMMUNITY ASSOCIATE COMMUNITY COORDINATOR CORRECTION ADMINISTRATIVE AIDE CORRECTIONAL STANDARDS REVIEW SPECIALIST 1 MANAGEMENT AUDITOR 1 MANAGEMENT AUDITOR 2 MOTOR VEHICLE OPERATOR PRINCIPAL ADMINISTRATIVE ASSOCIATE 1 PRINCIPAL ADMINISTRATIVE ASSOCIATE 2 PROGRAM SPECIALIST STAFF ANALYST 2 SUPERVISOR OF STOCK WORKERS 1 SUPERVISORS OF STOCK WORKERS 2 TELEPHONE SERVICE TECHNICIAN	\$56,937-\$88,649 \$59,536/\$68,466-\$88,649 \$35,284/\$40,577-\$55,390 \$33,799/\$38,869-\$56,249 \$47,703/\$54,858-\$74,049 \$32,086/\$36,899-\$48,697 \$43,600/\$50,140-\$62,160 \$49,389/\$56,797-\$79,013 \$57,187/\$65,765-\$86,499 \$35,236-\$40,521 \$39,981/\$45,978-\$58,568 \$44,735/\$51,445-\$65,028 \$39,478/\$45,400-\$60,975 \$52,670/\$60,571-\$67,459 \$34,798/\$38,278-\$52,320 \$40,838/\$44,922-\$60,985 \$46,285/\$53,228-\$63,201	\$70,000 \$72,000 \$46,000 \$40,000 \$70,000 \$60,000 \$62,000 \$72,000 \$80,000 \$40,000 \$45,978 \$55,000 \$55,000 \$60,000 \$50,000 \$60,000 \$55,000	3 1 11 3 1 5 1 2 1 2 23 12 7 9 7 2 2
<b>Correction Officer Total</b>				<b>92</b>
<b>Grand Total</b>				<b>98</b>