GradeDepartment of determines Services		
PILLAR	GRADE	INDICATORS
Leadership, Strategy, and Direction	C	Leadership and Governance C Strategy Development C Strategy Implementation C
Service Delivery for New Yorkers	C	Equity B Access C Meeting Demand D
Relationships and Collaboration	C	Stakeholder Engagement C
Workforce Development	C	Staff Capacity C Staff Development C
Digital Government	B	Strategic Approach C Policy Levers B Implementation B Monitoring C
Measurement, Analysis, and Knowledge Management	B	Reporting and Data Availability B